

- (ii) Shri Sanjay Raj, Commissioner of Income Tax-(IT)-2, Mumbai.
- 22.01.24.  
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- (iii) **Mrs. Kanupriya Damor:** Addl. Commissioner of Income Tax, Range-5(2), Mumbai.
- (iv) **Shri Mehul Jain:** Joint Commissioner of Income Tax-(TP)-2(3), Mumbai.
- (v) **Shri Rakesh Chintagumpula:** Dy. Commissioner of Income Tax, IT-4(3)(1), Mumbai.
- (vi) **Shri Giridharan Srinivasan:** Dy. Commissioner of Income Tax (HQ), Service Litigation, Mumbai.
- (vii) **Dr Ashish A. Kate:** Dy. Commissioner of Income Tax (HQ) Personnel, Mumbai.

2.1 The meeting was assisted by **Shri Mudit Srivastava**, Addl. Commissioner of Income-tax (HQ) Personnel, Mumbai.

2.2 **Dr Ashish A. Kate**, Dy. Commissioner of Income Tax (HQ) Personnel, Mumbai welcomed the Chairperson and other members present for the meeting.

3. The committee noted the reference at Point 13&14 of the OM dated 23-08-2021 and accordingly decided to communicate points allotted against each criterion to all the applicants by e-mail or any forms of communication. Further, 2 weeks' time was given to the candidates to submit their representations. The Committee considered all the representations received till date and adjudicated the issue in respect of the candidates here as under-

| S.NO. | NAME OF THE APPLICANT  |
|-------|------------------------|
| 1.    | Nilesh Kashiram Jadhav |
| 2.    | Harshad Bhiva Gangurde |
| 3.    | Vaibhavi Kiran Mande   |
| 4.    | Vishal Vithoba Matal   |
| 5.    | Shil Amardeep Gajbhiye |
| 6.    | Dhiraj Deepak Kumbhar  |
| 7.    | Supriya Govind Chavan  |
| 8.    | Vinod Shetye           |
| 9.    | Ganesh Gaonkar         |

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|-----|---------------------|
| 10. | Spruha Nilesh Kadam |
| 11. | Ruchika Nandgaonkar |

(i) **Shri Nilesh Kashiram Jadhav:** In this case the applicant vide letter dated 20.12.2023 received in this office, has mentioned that no points have been allotted in point no.1 and point no.2, [i.e. Basic Family Pension/Monthly Amount received under NPS & Terminal Benefits i.e. Lump sum amount received by the family on the death of Govt. Servant(i.e. DCR Gratuity, GPF/PPF A/c. balance, Leave Encashment, CGEGIS, LIC/PLI etc.) Lump sum amount received under NPS etc.].

It is to state that following the precedence mentioned in the final minutes of the meeting dated 12.05.2023 for the R.Y.2018 to R.Y.2021 on page no.29, the Committee had directed that where the spouse of the deceased official has expired before/after the death of official and if their children have also crossed the age limit of 25 years and thereby they are not eligible to receive the family pension, then in such cases, no points i.e. 0 point will be awarded to the applicant in point no.1 and point no.2, [ i.e. Basic Family Pension/Monthly Amount received under NPS & Terminal Benefits i.e. Lump sum amount received by the family on death of Govt. Servant(i.e. DCR Gratuity, GPF/PPF A/c. balance, Leave Encashment, CGEGIS, LIC/PLI etc.) Lump sum amount received under NPS etc.]. In this case, where the family is no longer entitled to a family pension, 0 points were awarded as per point no.1 of the 100-point matrix since these cases no longer come under the pension criteria. Accordingly, since the terminal benefits received by the applicant's family in point no.2 are not known and there is no record available whether the said benefits have not been received or have already been given, the above-mentioned rule applies to this point also. Therefore, the Committee decided that there would be no change in the points awarded to the applicant.

(ii) **Shri Harshad Bhiva Gangurde:** In this case, the applicant vide letter dated 21.12.2023 received in this office, has stated that there is a mismatch in the applicant's property value in Point no.3 of the point matrix [(i.e., Value of Movable/Immovable property of the family (Latest value) including fixed deposit/Bank Balance, etc. - but excluding the lump sum amount received as Terminal Benefits)] and the value of property mentioned in the Inspector's report. However, it was clarified that the value of the property

of which was mentioned in the Inspector's enquiry report was correctly mentioned in point no.3 of the 100 point formula matrix. In point no.4 i.e. Annual Income of earning members and income from property (movable/immovable), since it is a joint family, the income of all the members of the family has been considered and points have been awarded accordingly. Similarly, in the 100 Point Formula's point no.7 i.e. Dependent Minor Children and point no.8 i.e. Unmarried Daughters, it is to state that the dependent minor children and unmarried daughters are in respect of the deceased and not the applicant. Therefore, 0 points were awarded in points no 7 & 8 of the point matrix table. The Committee decided that there would be no change in the points awarded to the applicant.

(iii) **Ms. Vaibhavi Kiran Mande:** In this case, the applicant vide letter dated 21.12.2023 received in this office, has stated that the applicant does not have any property in her name. But in Point no.3 of the point matrix [(i.e., Value of Movable/Immovable property of the family (Latest value) including fixed deposit/Bank Balance, etc. - but excluding the lump sum amount received as Terminal Benefits)], the value of property mentioned in the Inspector's report is of the family which is correctly taken as given in the Inspector's report. Similarly, in point no.4 i.e. Annual Income of earning members and income from property (movable/immovable), the income of her mother being a member of the family has been considered and points have been awarded accordingly. Therefore, the Committee decided that there would be no change in the points awarded to the applicant.

(iv) **Shri Vishal Vithoba Matal:** In this case, the applicant vide letter dated 21.12.2023, has stated that in the 100 Point Formula's point no.7 i.e. Dependent Minor Children, no points were awarded though the applicant has a minor child aged 1-&-1/2 years old. The Committee was apprised of the points which are to be given in respect of point no.7 i.e. Dependent Minor Children in the 100 Point Formula, in respect of the deceased's minor children, if any and not of the applicant. Since the deceased has no minor children, 0 points were awarded in the 100-point matrix table with respect of point no 7. Therefore, the Committee decided that there would be no change in the points awarded to the applicant.

(v) **Shri Shil Amardeep Gajbhiye:** In this case, the applicant vide email dated 21.12.2023 has stated that the amount of terminal benefits received such as Gratuity and Leave encashment has been repeatedly shown in column no.3 i.e. Movable/Immovable Assets of the applicant. On verification, it was found that the Fixed Deposits amounting to

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Rs. 39,00,000/- shown in column no.3 i.e. [(i.e., Value of Movable/Immovable property of the family (Latest value) including fixed deposit/Bank Balance, etc. - but excluding the lump sum amount received as Terminal Benefits)] is made from the terminal benefits received i.e. Gratuity and General Provident Fund. The Committee directed that the same may be rectified and the correct amounts be shown in the respective columns. Accordingly, the amount shown as fixed deposits is reduced from the total amount shown in column no.3 leaving a balance of Rs.90,00,000/- which is the value of property. The applicant has also stated that he is now pursuing studies in the 3<sup>rd</sup> year of engineering (Computer Technology). The Committee directed that the relevant changes be made in this case. Further, the Committee noted that there will be no change in the points awarded to the applicant for column 3 and thus overall points will remain the same.

(vi) **Shri Dhiraj Deepak Kumbhar:** In this case, the applicant vide letter dated 22.12.2023 received in this office, has stated that the bank balance of his mother Smt. Shobha Deepak Kumbhar showed in Point no.3 of the 100-point matrix table of Rs. 19,30,439/- are a part of the terminal benefits amounting to Rs. 19,84,678/- which are shown in column no.2 of the 100-point matrix. On verification, it was found that the savings balance shown in Smt. Shobha D. Kumbhar amounting to Rs. 19,30,439/- shown in column no.3 is made from the terminal benefits received. The Committee directed that the same may be rectified and the correct amounts be shown in the respective columns. Accordingly, the amount shown as fixed deposits is reduced from the total amount shown in column no.3 leaving a balance of Rs.23,42,062/- which is the value of property. The Committee directed that the same may be rectified and points as per the 100-point matrix table be awarded accordingly. Further, the Committee noted that there will be no change in the points awarded to the applicant. Further, he has also stated that the immovable property mentioned is in the name of his grandmother. It is clarified by the Committee that the value of the property of the family is to be considered for the point matrix and as the grandmother is the part of family, the points allotted under point no.3 are correct thus overall points will remain the same.

(vii) **Ms. Supriya Govind Chavan:** In this case, the applicant vide letter dated 22.12.2023 received in this office, has stated that the flat in which they stay which is valued at Rs.1,20,00,000/- is on a loan basis. The applicant has mentioned that a major part of the

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finance arranged for the flat is of loan. All the terminal benefits that were received by the applicant's mother were exhausted in paying off the loan against the flat. Therefore, the applicant has requested to consider the facts stated by her in the letter and allocate the points accordingly for points no. 2 & 3 of the point matrix. The Committee was apprised of the fact that points according to the value had been awarded. The Committee concluded that the enquiry in this case which had been conducted as per the criteria mentioned vide Circular issued from F.No.A-12012/09/2015-Ad.VII dated 15<sup>th</sup> April, 2021 of the CBDT, the details which were gathered by the Inspector posted in the office of the Addl.CIT(HQ)Personnel, Mumbai, in the standardised format and examined/vetted by a member of the Committee are proper and points have been awarded correctly. Therefore, the Committee decided that there would be no change in the points awarded to the applicant

(viii) **Shri Vinod Shridhar Shetye**: The applicant vide letter dated 21.12.2023, has stated that the family pension mentioned in column no.1 amounts to Rs.9,000/- only whereas the pension mentioned is Rs. 12,420/-. It is to state that in all the cases, the pension along with the dearness allowance is calculated and mentioned in column no.1 of the point matrix. The same method is followed for all the applicants. The applicant has stated that the value of the property shown in the Inspector's report is Rs.8,00,000/-. However, it is to state that the value of the property as per the report dated 12.10.2018 is Rs.25,00,000/- and as per IGR Maharashtra, the value of the property is Rs.39,32,915/-. Thus the value of property has been considered as 39,32,915 for allocation of points. The applicant has stated that in column no.4, his yearly salary is shown as Rs.2,52,000/-, however, he was not earning any salary in this year. The Committee was informed that the applicant was a daily wager in the Income-tax Department, Mumbai. The Committee directed that the actual position regarding the applicant's daily wages may be confirmed from the caretaker of the Aayakar Bhavan building and verify whether the applicant is still working on daily wages or not. Further, the Committee directed that after verifying the same, points to be awarded accordingly. It was verified that the applicant is a daily wager and as per the wages sheet obtained for R.Y. 2022 i.e. from January,2022 to December,2022, it was found that the applicant was earning an annual income of Rs.2,89,220 /-. Thus, the points allotted in point no. 3 are correct. Therefore, the Committee decided that there would be no change in the points awarded to the applicant in point no.3 Further, the Committee noted that there will

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be no change in the points awarded to the applicant for column 3 and thus overall points will remain the same.

(ix) **Shri Ganesh Goankar**: In this case vide letter dated 22.12.2023, the applicant has stated that the points allotted in column no. 3 are not correctly awarded as the applicant has been staying on rent since 2017 at the correspondence address given in this office by him. The Committee directed that the rent agreement submitted by the applicant be examined, and points be awarded accordingly. On verification of the Inspector's report on file, it was seen that the permanent residential property address was mentioned in Inspector's report dated 17.03.2021 and in the Inspector's report dated 03.02.2023 the residential property is subsequently not mentioned. The Committee decided to take the property value mentioned in the previous report i.e. 25 lakhs and award the points accordingly.

(x) **Smt. Spruha Nilesh Kadam**: In this case vide letter dated 26.12.2023, the applicant has stated that her only source of income is the pension received by the applicant and the same is spent on the medical expenses of her mother-in-law. The Committee decided that there would be no change in the points awarded to the applicant.

(xi) **Ms. Ruchika Nandgaonkar**: In this case vide letter dated 26.12.2023, the applicant has stated that there is a spelling mistake in her surname which needs to be rectified. The Committee directed that the same may be changed.

4. Further, the committee observed that **Shri Pramod Mahadik**, who is an applicant and a daily wager in the Income-tax Department, had mentioned his annual salary of **Rs.1,92,000/-** vide Inspector's report dated 01.02.2023. He was awarded 2 points for the same. However, on verification from the office of the DC HQ(Admin.), Mumbai, it was detected that the actual salary of the applicant is an amount of **Rs.2,88,260/-** per annum which is being paid to him under the head wages. Therefore, the points initially awarded to him in column no.3 of the point matrix table will be modified from 2 to 0 points. As a result, the total points as per the point matrix table will be 28.

5. Further, the committee observed that **Shri Charan Chandrashekhar Anchan**, who has applied for Compassionate Appointment has requested to consider his name for the post of Stenographer instead of considering his name only for the post of MTS on the ground that he has undertaken a training program for the Stenographer from a concern

named Om Surya Typing & Shorthand Institute which is claimed to be a Govt. Registered institute. The said fact was brought to the notice of the committee by the candidate vide letter dated 27.12.2023. In support he has furnished a copy of the letter issued by the said institute wherein, it is certified that the candidate appeared for English short hand test and his speed is 60 words per minute. The candidate has also mentioned in his letter that he will be appearing for the G.C.C.T.B.C. Exam in 2024. The Committee considered the request and directed that his application may be considered for recruitment on Compassionate Appointment for R.Y.2022 as a Stenographer, provided that he passes the test prescribed for Stenographer.

6. Further the committee observed that, in the case of Miss Shalaka Gangurde, an applicant for the post of MTS, has disclosed the total income of her married uncle and unmarried aunt as earning family members. However, while considering the definition of the family, as enumerated in the guidelines prescribed for the compassionate appointment, the **Dependant family member**, as per scheme for compassionate appointment, has been defined as under-

- (a) spouse
- (b) son (including adopted son); or
- (c) daughter (including adopted daughter); or
- (d) brother or sister in the case of unmarried Government servant or
- (e) member of the Armed Forces referred to in (A) or (B) of this para,

- who was wholly dependent on Government servant/ member of the Armed Forces at the time of his death in harness or retirement on medical grounds, as the case may be.

As evident from the above that, the married uncle and unmarried aunt are not the part of the Dependant family member. Therefore, the marks allotted to the candidate under this head is modified from 0 to 10 points. As a result, the total points in this case will be 35 instead of 25, as earlier allotted.

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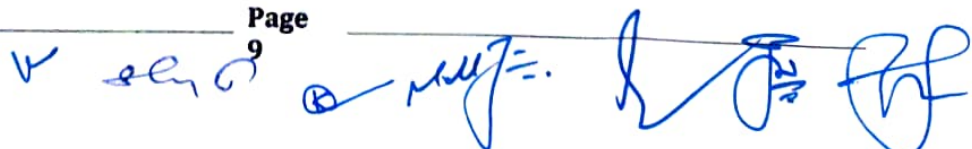
**7. A] Recommendations in respect of appointments in the cadre of Tax Assistant (TA)**

- (i) Out of eligible candidates, the top 23 candidates are recommended for selection by the Committee for appointment against the vacancies in the cadre of TA in R.Y.2022 on compassionate grounds, as per the details below

| Sr.No. | Name of the candidate   | Date of Birth |
|--------|-------------------------|---------------|
| 1      | Prerana Kishor Kale     | 15.09.1977    |
| 2      | Rajni Raj               | 28.08.1990    |
| 3      | Spruha Nilesh Kadam     | 26.08.1987    |
| 4      | Paresh Mahesh Rana      | 25.12.1994    |
| 5      | Pushpalata Nitin Ghodke | 17.01.1984    |
| 6      | Manav Rupesh Vaity      | 26.03.2002    |
| 7      | Dhiraj Deepak Kumbhar   | 20.11.1999    |
| 8      | Swati Deepak Mehra      | 03.11.1973    |
| 9      | Nupura Subhash Manyar   | 27.12.1996    |
| 10     | Sanjana Sunil Vilankar  | 17.08.1993    |
| 11     | Akshata Sunil Jadhav    | 16.08.1997    |
| 12     | Hitesh Vasudev Parab    | 27.11.1999    |
| 13     | Pranali R Chavan        | 02.08.1996    |
| 14     | Pramod Jadhav           | 30.10.1990    |
| 15     | Teena Thankachan,       | 10.09.1996    |
| 16     | Ruchika Nandgaonkar     | 05.01.1999    |
| 17     | Kunal B. Patil          | 21.06.1993    |
| 18     | Ravi Kundra             | 25.02.1993    |
| 19     | Kajal Anil Sonawane     | 08.08.1999    |
| 20     | Tushar Sudesh Kamble    | 20.10.1989    |
| 21     | Ashwini G. Kadam        | 08.03.1988    |
| 22     | Ninad Pramod Sawant     | 04.02.1997    |
| 23     | Santosh N. Adsul        | 18.10.1981    |

- (ii) As per Recruitment rules, the upper age limit for the post of Tax Assistant is 27 years (5 years relaxation for SC/ST candidates & OBC 3 years). In view of Board OM No. 14014/02/2012-Estt.(D) dated 16.01.2013 - Para 6(B)(a), the upper age limit could be

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relaxed in the cases of compassionate appointments wherever necessary. Authority competent to take a final decision for making compassionate appointment shall be competent to grant relaxation of upper age limit also for making such appointment. It is, therefore, recommended that age relaxation may be granted to the following candidates as their age as on the date of application is above the limits prescribed above.

| S.No. | Name of the candidate   | Date of Birth | Date of application |
|-------|-------------------------|---------------|---------------------|
| 1.    | Prerana Kishor Kale     | 15.09.1977    | 22.12.2021          |
| 2.    | Rajni Raj               | 28.08.1990    | 05.07.2021          |
| 3.    | Spruha Niles Kadam      | 26.08.1987    | 22.07.2021          |
| 4.    | Pushpalata Nitin Ghodke | 17.01.1984    | 29.08.2022          |
| 5.    | Swati Deepak Mehra      | 03.11.1973    | 14.06.2021          |
| 6.    | Sanjana Sunil Vilankar  | 17.08.1993    | 18.11.2021          |
| 7.    | Pramod Jadhav           | 30.10.1990    | 12.04.2021          |
| 8.    | Kunal B. Patil          | 21.06.1993    | 20.10.2021          |
| 9.    | Tushar Sudesh Kamble    | 20.10.1989    | 21.05.2021          |
| 10.   | Ashwini G. Kadam        | 08.03.1988    | 23.02.2021          |
| 11.   | Santosh N. Adsul        | 18.10.1981    | 15.04.2011          |

**7. B) Recommendation in respect of appointments in the cadre of Multi-Tasking Staff (MTS) and Canteen Attendants**

i) Out of eligible candidates, 25 candidates are recommended for selection by the Committee for appointment in the cadre of MTS and Canteen Attendants on compassionate grounds as per the details below:

| S.No. | Names of the candidate  | Date of Birth |
|-------|-------------------------|---------------|
| 1     | Sandesh Tukaram Gengaje | 05.04.2003    |
| 2     | Sandesh Bhaskar Tawde   | 11.11.1981    |
| 3     | Santosh Madhav Nagare   | 12.12.1978    |
| 4     | Gaurav Dattaram Talpe   | 19.09.2002    |

|    |                             |            |
|----|-----------------------------|------------|
| 5  | Jitendra M. Shingare        | 17.06.1982 |
| 6  | Shalaka C. Gangurde         | 22.01.1999 |
| 7  | Rajesh Mahadeo Mane         | 28.06.1976 |
| 8  | Pramod D. Mahadik           | 23.12.1971 |
| 9  | Priyanka M. Salian          | 28.01.1995 |
| 10 | Vaibhav Devdas Tare         | 28.06.1995 |
| 11 | Rajesh K. Sakpal            | 10.01.1984 |
| 12 | Nishant Vishwanath Bhosale, | 26.03.1993 |
| 13 | Madhuri A. More             | 09.03.1982 |
| 14 | Harshad Bhiva Gangurde      | 19.08.1979 |
| 15 | Sumit Dattatray Dhaktode    | 18.10.2002 |
| 16 | Ganesh Prabhakar Tilekar    | 16.05.1991 |
| 17 | Jayesh Shankar Hippalpalli  | 14.07.1992 |
| 18 | Samiksha Santosh Kadam      | 25.04.1998 |
| 19 | Ganesh S. Gaonkar           | 14.09.1989 |
| 20 | Ajay Prabhakar Bhosle       | 06.07.1981 |
| 21 | Ajay Anil Savekar           | 10.07.1998 |
| 22 | Vishal Vithoba Matal        | 01.05.1988 |
| 23 | Navin Lalzare               | 01.11.1990 |
| 24 | Vishal Chokhu Ghodke        | 29.11.1978 |
| 25 | Amit Prakash Sawant         | 27.10.1996 |

ii) The Committee decided that where the points in the 100-point formula matrix of the applicants were a tie (i.e., the same), the age of the applicant should be considered. Those applicants whose date of birth is earlier shall be considered first and the name will be considered first vis-à-vis younger candidate in the merit list. In the case of Shri Vishal Chokhu Ghodke, the points awarded in the matrix to him are **21**. Two other candidates i.e. Shri Harshad Kantilal Waghela and Shri Amit Prakash Sawant also have been awarded **21** points. But following the above-mentioned rule the name of Shri Vishal Chokhu Ghodke and Shri Amit Prakash Sawant is recommended for the post of MTS/Canteen Attendant.

iii) Out of the above candidates, the candidates listed below, if selected as MTS are recommended for the post of 'MTS Trainee' since they do not possess the required qualification of Matriculation. They will remain as MTS Trainees till they attain the educational qualification of matriculation as per O.M. No. 14014/2/2009-Estt.(D) Dated 03.04.2012, for which a time limit of 5 years from the date of appointment is provided. It is noted that any other candidates found not possessing the due qualification of Matriculation subsequently, are also liable to be placed as MTS Trainees and will have to acquire duly recognized Matriculation in the prescribed time limit as per the aforementioned OM.

| S.No. | Name of the candidate | Educational Qualifications | Date of birth |
|-------|-----------------------|----------------------------|---------------|
| 1     | Sandesh Bhaskar Tawde | 9 <sup>th</sup> Pass       | 11.11.1981    |
| 2.    | Madhuri Anil More     | 6 <sup>th</sup> Pass       | 09.03.1982    |
| 3.    | Ajay Prabhakar Bhosle | 9 <sup>th</sup> Pass       | 06.07.1981    |

iv) As per Recruitment rules, the upper age limit for the post of MTS and Canteen Attendant is 25 years (5 years relaxation for SC/ST candidates & OBC 3 years). In view of Board OM No.14014/02/2012-Estt.(D) dated 16.01.2013 - Para 6(B)(a), upper age limit could be relaxed in the cases of compassionate appointments wherever necessary. Authority competent to take a final decision for making compassionate appointment shall be competent to grant relaxation of upper age limit also for making such appointment. It is, therefore, recommended that **age relaxation** may be granted to the following candidates as their age as on the date of application is above the limits prescribed above.

| S.No. | Name of the candidate | Date of Birth | Date of application |
|-------|-----------------------|---------------|---------------------|
| 1.    | Sandesh Bhaskar Tawde | 11.11.1981    | 07.10.2022          |
| 2.    | Santosh Madhav Nagare | 12.12.1978    | 18.09.2019          |
| 3.    | Jitendra M. Shingare  | 17.06.1982    | 18.08.2022          |

|     |                            |            |            |
|-----|----------------------------|------------|------------|
| 4.  | Rajesh Mahadeo Mane        | 28.06.1976 | 12.04.2004 |
| 5.  | Pramod D. Mahadik          | 23.12.1971 | 01.10.2002 |
| 6.  | Rajesh K. Sakpal           | 10.01.1984 | 14.09.2015 |
| 7.  | Madhuri Anil More          | 09.03.1982 | 13.12.2012 |
| 8.  | Ajay Prabhakar Bhosle      | 06.07.1981 | 29.06.2021 |
| 9.  | Jayesh Shankar Hippalpalli | 14.07.1992 | 30.12.2020 |
| 10. | Ganesh Gaonkar             | 14.09.1989 | 26.04.2016 |
| 11. | Vishal Vithoba Matal       | 01.05.1988 | 25.03.2015 |
| 12. | Navin Lalzare              | 01.11.1990 | 08.02.2021 |

**7.C) Recommendation in respect of appointments in the cadre of Stenographer:**

The committee noted that **three** applicants viz. Smt. Silpi Kumari, Ms Yakshita Moolya and Shri Charan C. Anchan have applied for the post of Stenographer. The Committee was informed that the O/o. the Addl.CIT(HQ) Personnel, Mumbai has sought clarification vide letter dated 08/03/2021 from the office of DGIT(HRD), New Delhi, regarding recruitment to the post of Stenographer Grade II under Compassionate Grounds. Vide letter from F.No.HRD/CM/122/8/2011-12/319 dated 18.04.2022, it was clarified that the Regional Computer Centre, Mumbai [now CIT(CO)] under the control of CIT(Admn.&TPS), Mumbai on behalf of the Pr.CCIT(CCA), Mumbai may be the nodal agency for conducting the said Skill Test. In view of the above clarification received from the DGIT(HRD), the Committee has decided that if the above-mentioned applicants pass the **test prescribed for Stenographer**, then they will be eligible for appointment on Compassionate Grounds for the post of Stenographer Grade II. **Smt. Silpi Kumari, Ms Yakshita Moolya and Shri Charan C. Anchan** are recommended for appointment to the post of Stenographer on Compassionate Grounds contingent on the condition that they pass the test prescribed for a stenographer.

8. In the following cases of the Committee noted that either the candidate or a family member is an earning member in the family and is being considered for recruitment under compassionate appointment. The Committee observed that as per the Scheme of Compassionate Appointment Point No. 11 (DOPT OM 14014/1/2022 dated 02.08.2022)

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which is for WHERE THERE IS AN EARNING MEMBER part (a) states that *"In deserving cases even where there is already an earning member in the family, a dependent family member may be considered for compassionate appointment with prior approval of the Secretary of the Ministry/Department concerned, who before approving such appointment, will satisfy himself that grant of compassionate appointment is justified having regard to number of dependents, assets and liabilities left by the Government servant, income of the earning member as also his liabilities including the fact that the earning member is residing with the family of the Government servant and whether he should not be a source of support to other members of the family."*

Thus, the names of the candidates with the earning members in the family are as under-

| S.No. | Name of the applicant | Earning Member          | Amount of Income (per month) | Post for which recommended |
|-------|-----------------------|-------------------------|------------------------------|----------------------------|
| 1.    | Spruha Nilesh Kadam   | Self and brother-in-law | 20,000/-                     | Tax Assistant              |
| 2.    | Sanjana Vilankar      | Self                    | 18,000/-                     | Tax Assistant              |
| 3.    | Niharika U. Shetty    | Father                  | 61,000/-                     | Tax Assistant              |
| 4.    | Ashwini Kadam         | Self                    | 12,000/-                     | Tax Assistant              |
| 5.    | Pramod Jadhav         | Brother                 | 17,000/-                     | Tax Assistant              |
| 6.    | Teena Thankanchan     | Brother                 | 20,000/-                     | Tax Assistant              |
| 7.    | Kajal Sonawane        | Grand father            | 29,841/-                     | Tax Assistant              |
| 8.    | Ruchika Nandgaonkar   | Self                    | 25,367/-                     | Tax Assistant              |

|     |                     |                      |          |                                           |
|-----|---------------------|----------------------|----------|-------------------------------------------|
| 9.  | Tushar S. Kamble    | Self                 | 22,000/- | Tax Assistant                             |
| 10. | Ninad Pramod Sawant | Brother              | 35,000/- | Tax Assistant                             |
| 11. | Sandesh B. Tawde    | Self                 | 10,000/- | Multi Tasking Staff<br>(Trainee)          |
| 12. | Santosh Nagare      | Self                 | 2,917/-  | Multi Tasking Staff/<br>Canteen Attendant |
| 13. | Jitendra Shingare   | Self                 | 13,000/- | Multi Tasking Staff/<br>Canteen Attendant |
| 14. | Pramod Mahadik      | Self                 | 16,000/- | Multi Tasking Staff/<br>Canteen Attendant |
| 15. | Vaibhav D. Tare     | Self                 | 10,500/- | Multi Tasking Staff/<br>Canteen Attendant |
| 16. | Rajesh Sakpal       | Self                 | 5,000/-  | Multi Tasking Staff/<br>Canteen Attendant |
| 17. | Ganesh Tilekar      | Self                 | 6,000/-  | Multi Tasking Staff/<br>Canteen Attendant |
| 18. | Amit P. Sawant      | Self                 | 10,000/- | Multi Tasking Staff/<br>Canteen Attendant |
| 19. | Ajay P. Bhosale     | Self                 | 18,000/- | Multi Tasking Staff<br>(Trainee)          |
| 20. | Ajay A. Savekar     | Self                 | 10,000/- | Multi Tasking Staff/<br>Canteen Attendant |
| 21. | Priyanka Salian     | Husband              | 16,250/- | Multi Tasking Staff/<br>Canteen Attendant |
| 22. | Harshad B. Gangurde | Self and<br>Brothers | 29,000/- | Multi Tasking Staff/<br>Canteen Attendant |
| 23. | Vishal Ghodke       | Self                 | 18,000/- | Multi Tasking Staff/<br>Canteen Attendant |
| 24. | Soloman Shirke      | Mother               | 74,000/- | Stenographer                              |

|     |                      |        |          |               |
|-----|----------------------|--------|----------|---------------|
| 25. | Vaibhavi Kiran Mande | Mother | 1,00,468 | Tax Assistant |
|-----|----------------------|--------|----------|---------------|

The Committee observed that as per the Scheme of Compassionate Appointment Point No. 11, **only deserving cases** in which there is an earning member in the family need to be referred to the Honourable Revenue Secretary. The committee deliberated on the issue of the deserving cases which can be referred to the Honourable Revenue Secretary and the members observed that the main object of the scheme for compassionate appointment is

*“to grant appointment on compassionate grounds to dependents of the family member of Government servant dying in harness or who is retired on medical ground, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.”*

Thus, it was decided by the committee that the following cases will not be referred to the Secretary, Revenue as the income earned by the family is well above the level to provide a means of livelihood to the family and to keep the family out of penurious conditions. Considering the above, the following 3 candidates have been unanimously considered by the committee to be *Unfit* candidates for the appointment of the post of Tax Assistant/Stenographer/MTS/Canteen Attendant on compassionate grounds.

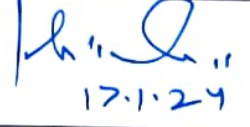
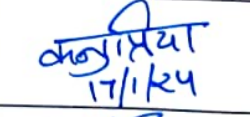
| S.No. | Name of the applicant | Earning Member | Amount of Income<br>(per month) |
|-------|-----------------------|----------------|---------------------------------|
| 1     | Niharika U. Shetty    | Father         | 61,000                          |
| 2     | Soloman Shirke        | Mother         | 74,000                          |
| 3     | Vaibhavi Kiran Mande  | Mother         | 1,00,468                        |

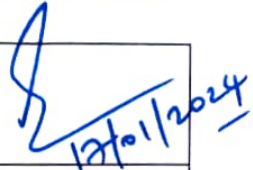
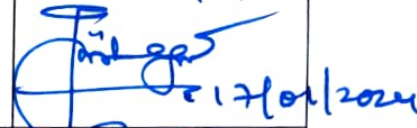
Further, the Committee decided that in the event of their eligibility, the selection of the following candidates will depend on the outcome of reference made to the Secretary, Revenue as required in Scheme of Compassionate Appointment, Point No. 11 (DOPT OM 14014/1/2022 dated 02.08.2022)

| S.No. | Name of the applicant | Earning Member | Amount of Income (per month) | Post for which selected                |
|-------|-----------------------|----------------|------------------------------|----------------------------------------|
| 1.    | Spruha Niles Kadam    | Self           | 20,000/-                     | Tax Assistant                          |
| 2.    | Sanjana Vilankar      | Self           | 18,000/-                     | Tax Assistant                          |
| 3.    | Ashwini Kadam         | Self           | 12,000/-                     | Tax Assistant                          |
| 4.    | Pramod Jadhav         | Brother        | 17,000/-                     | Tax Assistant                          |
| 5.    | Teena Thankanchan     | Brother        | 20,000/-                     | Tax Assistant                          |
| 6.    | Kajal Sonawane        | Grand father   | 29,841/-                     | Tax Assistant                          |
| 7.    | Ruchika Nandgaonkar   | Self           | 25,367/-                     | Tax Assistant                          |
| 8.    | Tushar S. Kamble      | Self           | 22,000/-                     | Tax Assistant                          |
| 9.    | Ninad Pramod Sawant   | Brother        | 35,000/-                     | Tax Assistant                          |
| 10.   | Sandesh B. Tawde      | Self           | 10,000/-                     | Multi Tasking Staff (Trainee)          |
| 11.   | Santosh Nagare        | Self           | 2,917/-                      | Multi Tasking Staff/ Canteen Attendant |
| 12.   | Jitendra Shingare     | Self           | 13,000/-                     | Multi Tasking Staff/ Canteen Attendant |
| 13.   | Pramod Mahadik        | Self           | 16,000/-                     | Multi Tasking Staff/ Canteen Attendant |
| 14.   | Vaibhav D. Tare       | Self           | 10,500/-                     | Multi Tasking Staff/ Canteen Attendant |

|     |                     |                         |          |                                        |
|-----|---------------------|-------------------------|----------|----------------------------------------|
| 15. | Rajesh Sakpal       | Self                    | 5,000/-  | Multi Tasking Staff/ Canteen Attendant |
| 16. | Ganesh Tilekar      | Self                    | 6,000/-  | Multi Tasking Staff/ Canteen Attendant |
| 17. | Amit P. Sawant      | Self                    | 10,000/- | Multi Tasking Staff/ Canteen Attendant |
| 18. | Ajay P. Bhosale     | Self                    | 18,000/- | Multi Tasking Staff (Trainee)          |
| 19. | Ajay A. Savekar     | Self                    | 10,000/- | Multi Tasking Staff/ Canteen Attendant |
| 20. | Priyanka Salian     | Husband                 | 16,250/- | Multi Tasking Staff/ Canteen Attendant |
| 21. | Harshad B. Gangurde | Self and Family Members | 29,000/- | Multi Tasking Staff/ Canteen Attendant |
| 22. | Vishal Ghodke       | Self                    | 18,000/- | Multi Tasking Staff/ Canteen Attendant |

9. **Reserve List:** In case any of the selected candidates do not join or are not selected for any reason, the vacancy/vacancies so remaining unfilled may be offered to the next eligible candidate as appearing in the final point matrix list enclosed along with these minutes.

|    |                                                                                          |                       |                                                                                                  |
|----|------------------------------------------------------------------------------------------|-----------------------|--------------------------------------------------------------------------------------------------|
| 1. | <b>Shri. Krishna Kumar Mishra</b><br>Pr. Commissioner of Income Tax-42,<br>Mumbai.       | <b>Chairperson</b>    | <br>17.1.24 |
| 2. | <b>Shri Sandeep Raj</b><br>Commissioner of Income Tax-(IT)-2,<br>Mumbai                  | <b>Co-Chairperson</b> | <br>17/1/24 |
| 3. | <b>Mrs. Kanupriya Damor,</b><br>Addl. Commissioner of Income Tax,<br>Range-5(2), Mumbai. | <b>Member</b>         | <br>17/1/24 |
| 4. | <b>Shri Mehul Jain</b><br>Joint Commissioner of Income Tax-<br>(TP)-2(3), Mumbai.        | <b>Member</b>         | <br>17/1/24 |

|    |                                                                                                        |                     |                                                                                                   |
|----|--------------------------------------------------------------------------------------------------------|---------------------|---------------------------------------------------------------------------------------------------|
| 5. | <b>Shri Rakesh Chintagumpula</b><br>Dy. Commissioner of Income Tax, IT-4(3)(1), Mumbai.                | Member              | <br>17/01/2024 |
| 6. | <b>Shri Giridharan Srinivasan</b><br>Dy. Commissioner of Income Tax(HQ)<br>Service Litigation, Mumbai. | Member              | <br>17/01/2024 |
| 7. | Dy. Commissioner of Income Tax(HQ)<br>Personnel, Mumbai.<br>(Dr. Ashish A. Kate)                       | Member<br>Secretary |                |