



सत्यमेव जयते

भारत सरकार
GOVERNMENT OF INDIA
कार्यालय, प्रधान मुख्य आयकर आयुक्त, मुम्बई

OFFICE OF THE
PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX, MUMBAI

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No. Pr. CCIT/Mum/ Personnel/Promotion MACP-NS/ 2023 -24

Date: 01 /11/2023

O R D E R

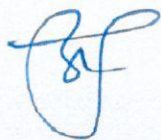
Sub : Grant of Financial Upgradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Govt. Civilian Employees in the cadre of Notice Server in the Income-tax Department, Mumbai – Reg.

In terms of O.M. No.35034/3/2008-Estt.(D) dated 19.05.2009 as amended by O.M. No.35034/3/2015-Estt.(D) dated 28.09.2016, and the consolidated instructions vide OM No. 35034/3/2015-Estt.(D) dated 22.10.2019 issued by Department of Personnel and Training (DOPT), Ministry of Personnel, Public Grievances and Pensions, Government of India, the following officials in the cadre of Notice Server are hereby granted financial upgradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian employees, to the Levels / Grade Pays and with effect from the dates mentioned against their names :-

Sr. No	Name	Cat	Emp. Code	Details of upgradation		
				Whether 1st/2nd / 3rd	Date	Corresponding Pay Scale/ Grade Pay
1	2	3	4	5	6	7
1	Mr. Sugat D. Tambe	SC	153042	3rd	19.04.2023	Pay level 5 (Pre revised G.P. 2800)
2	Mr. Vaijnath T. Pawaskar	Gen	121400	3rd	30.09.2023	Pay level 5 (Pre revised G. P. 2800)

(Signature)

3	Mr. Shankar K. Agale	(PH) (OH)	122251	3rd	27.09.2023	Pay level 5 (Pre revised G. P. 2800)
4	Mrs Lata Bhagwan Suryavanshi	Gen	146706	3rd	03..01.2022	Pay level 4 (Pre revised G.P. 2400)
5	Ms. Nirmala Suresh Makhwana (C.G)	Gen	154828	2nd	.27.05.2022	Pay level 4 (Pre revised G.P. 2400)
6	Anand N.Dhekle	SC	161924	2nd	27.01.2020	Pay level 4 (Pre revised G.P. 2400)
7	Mr. Chandrakant S. Shirgaonkar	SC	108509	3rd	19.10.2018	Pay level 5 (Pre revised G. P. 2800)
8	Mr. Bhairu R. Zurle	Gen	132356	3rd	13.10.2023	Pay level 5 (Pre revised G. P. 2800)
9	Mr. Jaywant P. Mane	Gen	109266	3rd	01.10.2023	Pay level 5 (Pre revised G. P. 2800)
10	Mr. Ravikumar Bhogilal Solanki	Gen	146488	3rd	15.10. 2023	Pay level 5 (Pre revised G. P. 2800)
11	Mr. Narayan R. Patekar	SC	122722	3rd	14.10.2023	Pay level 5 (Pre revised G. P. 2800)
12	Mr. Prabhu Istari Kirvid	Gen	104211	3rd	08.10.2023	Pay level 5 (Pre revised G. P. 2800)



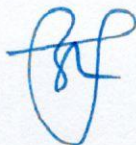
13	Mr. Tukaram B. Khilari	Gen	104212	3rd	12.10.2023	Pay level 5 (Pre revised G. P. 2800)
14	Mr. Sudhir K. Kadam	(PH) (OH)	148508	3rd	01.10.2023	Pay level 5 (Pre revised G. P. 2800)
15	Mr. Udayraj C. Gamre	SC	120101	3rd	01.10.2023	Pay level 5 (Pre revised G. P. 2800)
16	Mr. Santosh D. Mirashipatel	Gen	145386	3rd	04.10.2023	Pay level 5 (Pre revised G. P. 2800)
17	Mr. Santosh S. Vichare	Gen	146501	3rd	04.10.2023	Pay level 5 (Pre revised G. P. 2800)
18	Mr. Dyandeo R. Khilari	OBC	103903	3rd	06.12.2023	Pay level 5 (Pre revised G.P. 2800)
19	Mr. Girish B. Parmar	SC	110163	3rd	02.12.2023	Pay level 5 (Pre revised G. P. 2800)
20	Mr. Pramod T. Sawant	Gen	110663	3rd	11.10.2023	Pay level 5 (Pre revised G. P. 2800)
21	Mr. Vasant B. Gaikwad	SC	108942	3rd	03.12.2023	Pay level 5 (Pre revised G. P. 2800)
22	Mr. Sanjay R. Palse	SC	106991	3rd	21.02.2024	Pay level 5 (Pre revised G. P. 2800)
23	Mr. Ravindra B. Kadav	Gen	145173	3rd	07.03.2024	Pay level 5 (Pre revised G. P. 2800)
24	Mr. Jevananthasolomon Sugirtharaj Nadar	Gen	142171	3rd	23.02.2024	Pay level 5 (Pre revised G. P. 2800)
25	Mr. Dipak W. Waghmare	SC	152711	3rd	23.02.2024	Pay level 5 (Pre revised G. P. 2800)
26	Mr. Shankar R. Kamathe	GEN	147302	3rd	23.02.2024	Pay level 5 (Pre revised G.P. 2800)

27	Mr. Ramesh Dana Rathod	SC	144389	3rd	25.10.2023	Pay level 4 (Pre revised G.P. 2400)
28	Mr. Arun Vishnu Kasbe	SC	149184	3rd	22.03.2024	Pay level 4 (Pre revised G.P. 2400)
29	Mr. Ratilal Chandu Solanki	SC	144137	3rd	28.10.2023	Pay level 4 (Pre revised G.P. 2400)
30	Mr. Santosh Ramchandra Heman	Gen	149183	3rd	24.03.2024	Pay level 4 (Pre revised G.P. 2400)
31	Sanjay Dattu Kamble	SC	144393	3rd	15.10.2023	Pay level 4 (Pre revised G.P. 2400)
32	Subhash Krishna Gaikwad	SC	144430	3rd	27.10.2023	Pay level 4 (Pre revised G.P. 2400)
33	Mr. Ramjibhai Dalpatbhai Solanki	SC	144419	3rd	30.11.2023	Pay level 4 (Pre revised G.P. 2400)

2. The following Notice Server was granted 3rd financial upgradation, vide Order No. Addl. CIT(HQ)Pers./NS-MACP/2019 dated 01.05.2019 w.e.f. 10.11.2019. As the official was granted 2nd MACP w.e.f. 08.04.2012 on completion of 20 years of service, the official will be due for 3rd financial upgradation on completion of 30 years of service i.e. on 08.04.2022 instead of 10.11.2019. Thus, this 3rd financial upgradation is revised as under:-

Sr. No	Name	Category	Emp. Code	Details of financial upgradations due under MACPS		
				Upgradation due (1st/2nd/3 rd)	Date from which due	Level/Grade Pay to which upgradation is to be granted
1	2	3	4	5	6	7
1	Mr. Basweshwar R. Pol	SC	152798	2nd	08.04.12	Pay level 4 (Pre revised G.P. 2400)
				3rd	08.04.22	Pay level 5 (Pre revised G.P. 2800)

3. Financial upgradation granted as above shall not amount to actual/functional promotion of the officials concerned. The financial upgradation granted shall be purely personal to the officials concerned and shall have no relevance to their seniority position. On grant of financial upgradation as above, the above officials are not entitled for any change in the designation, classification or status, and only certain other benefits linked to the pay drawn, such as HBA, allotment of Government accommodation, shall be permitted. Grant of financial upgradation as above shall also not have any bearing on the regular promotion of the above officials and they will be considered for functional promotion against available vacancies on the basis of their seniority in the feeder post, as per the provisions of the relevant recruitment rules.
4. Pay of the above officials in pursuance of grant of financial upgradation as above shall be fixed keeping in mind the provisions contained in Para 4 of Annexure-I to the aforesaid O.M. dated 19.05.2009, as modified vide O.M. dated 04.07.2017. As per Para 4 of Annexure-I to the aforesaid O.M. dated 04.07.2017 *"Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion / grant of Non-functional Scale; if it is in the same grade pay as granted under MACPS vide this order. However, at the time of actual promotion/ grant of Non-functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only the difference of Grade Pay would be made available. At the time of such regular promotion/ grant of Non-functional scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/ grant of Non-functional scale or the date of accrual of next increment in the pay allowed under MACP"*.
5. Further, the Pay of the above officials in pursuance of grant of financial upgradation shall be fixed keeping in mind the provisions contained in Para 4 (iii) of Annexure-I to the O.M. dated 22.10.2019, *"However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him."*
6. With regard to fixation of pay on grant of promotion/financial upgradation under MACP Scheme, a Government servant has an option under FR22 (1) (a) (1) to get his pay fixed in the higher post/ Pay Level either from the date of his promotion/upgradation or



from the date of his next increment viz. 1st July or 1st January, subject to provisions in the Scheme.

7. The officials who wish to exercise an option for fixation of pay under Rule No. 6 of Revised Pay Rules, 2016 can do so within three months from the date of this order /or from the due date of grant of financial upgradation of the respective officials.

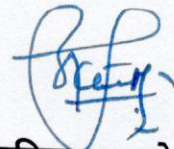
Sd/-

(मुदित श्रीवास्तव, भा.रा.से.)
(MUDIT SRIVASTAVA, I.R.S.)

अपर आयकर आयुक्त (मुख्या.) कार्मिक, मुंबई
Additional Commissioner of Income Tax (HQ), Personnel
For Pr. Chief Commissioner of Income-tax, Mumbai

Copy forwarded for information and necessary action to :

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डॉ. आशिष अ.काटे, भा.रा.से.)
(DR. ASHISH A. KATE, I.R.S.)

आयकर उपायुक्त (मुख्या.) कार्मिक, मुंबई
Deputy Commissioner of Income Tax (HQ), Personnel, Mumbai
For Pr. Chief Commissioner of Income-tax, Mumbai