

कार्यालय
प्रधान मुख्य आयकर आयुक्त
तीसरी मंजिल, आयकर भवन,
महर्षि कर्वे मार्ग, मुंबई - 400 020



Office of the
Pr. Chief Commissioner of Income tax
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F. No. Pr. CCIT/Mum/Pers.I/Prom.Cell/Elig.Canteen Emp.-MACP/2025-26

Dated: - 14/10/2025

C I R C U L A R

Sub : List of Canteen Employees in the cadre of Canteen Clerk, eligible to be considered for grant of financial up-gradation under the MACPS for Central Govt. Civilian Employees for period ending 30.09.2025 - Circulation of - Reg.

As per the Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees, introduced by the Government of India vide Department of Personnel and Training O.M. F.No.35034/3/2008-Estt. (D) dated 19.05.2009, O.M. F. No. 35034/3/2015-Estt.(D) dated 27/28.09.2016 and O. M. No.35034/3/2015-Estt.(D) dated 22.10.2019, all regularly appointed Central Government Civilian Employees (except officers of the Organized Group "A" Service) are entitled to grant of three financial up gradations under the MACPS as per 7th CPC recommendations, counted from the direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier. Under the scheme, the financial up gradations are to be granted to the immediate next higher level in the Pay Matrix as given in Part-A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial up gradation under the MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.

2. A list of **Canteen Employees in the cadre of Canteen Clerk**, who have already completed the eligibility service / will be completing the required eligibility service for grant of financial up gradation under the MACPS for Central Govt. Civilian Employees up to the period ending **30.09.2025** is annexed hereto as **Annexure-I**. While preparing the list, the following instructions contained in the aforesaid O.M. dated 19.05.2009 and 22.10.2019 have also been kept in mind:

- (i) The promotions earned/up gradations granted under the ACP Scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/up gradations of posts recommended by the Sixth Pay Commission are to be ignored for the purpose of granting up gradations under MACPS;

- (ii) In the cases where no promotion/financial up gradation under the ACP Scheme is granted, the first up gradation under MACPS is to be granted on completion of 10 years from the date of joining Central Government service.
- (iii) If only one regular promotion/first financial up gradation under the ACP Scheme was granted, second up gradation under MACPS is to be granted on completion of 10 years from the date of regular promotion/first financial up gradation under the ACP Scheme, or on completion of 20 years from the date of entry in Central Government Service, whichever is earlier (but not with effect from a date prior to 01.09.2008). Further, in such cases, the third up gradation is to be granted on completion of 10 years from the date of second financial up gradation (under MACPS), or on completion of 30 years from the date of entry in Central Government Service, whichever is earlier (but not with effect from a date prior to 01.09.2008).

3. Objections with regard to the list annexed hereto, if any, should be brought to the notice of this office **latest by 22/10/2025**.

4. It shall be noted that **once financial up gradation under the MACPS is granted, the same shall not be allowed to be withdrawn**. Hence, in case any official whose name is appearing in the list annexed hereto does not wish to avail of the benefit of financial up gradation under the MACPS, he/she shall intimate this office accordingly, by the aforesaid date.

— Sd —

(प्रीतमकुमार तुरेराव, भा.रा.से.)

(PREETAMKUMAR TURERAO, I.R.S.)

संयुक्त आयकर आयुक्त (मुख्या.) कार्मिक, मुंबई

Jt. Commissioner of Income Tax (HQ) Personnel, Mumbai

For Pr. Chief Commissioner of Income Tax, Mumbai

Encl: As above.

To

All the Heads of Offices,

Income-Tax Department/ITAT/Settlement Commission, Mumbai,

with a request to circulate this amongst all the Notice Servers working under them.

Copy forwarded for information to:

1.The Secretary, ITEF, Mumbai.

2.The Secretary, IT-SEWA, Mumbai.



(सौरव जैन, भा.रा.से.)

(SOURAV JAIN, I.R.S.)

आयकर उपायुक्त (मुख्या.) कार्मिक, मुंबई

Dy. Commissioner of Income Tax (HQ) Personnel, Mumbai

For Pr. Chief Commissioner of Income Tax, Mumbai

ANNEXURE-I												
LIST OF CANTEEN STAFF WHO HAVE COMPLETED / WILL BE COMPLETING THE REQUISITE ELIGIBILITY SERVICE FOR GRANT OF FINANCIAL UPGRADATION UNDER THE MACP SCHEME FOR THE PERIOD ENDING 30.09.2025												
Sr. No.	Name	Category	Employee Code	Details of entry in central Service		Govt. Grade Pay	Details of promotions/financial upgradation earned			Details of upgradation to be granted		
				Date	Post		Date	Post	Scale of Pay Corresponding Grade Pay	Whether 1st/2nd/3rd	Date	Corresponding Pay Scale/ Grade Pay
1	2	3	4	5	6	7	8	9	10	11	12	13
	CANTEEN CLERK											
1	SHRI RAVINDRA CHARNAM	SC	152312	01.07.05	Wash boy	1800	01.07.15	1st MACP	1900	2nd	01.07.25	Pay Level 3 (Pre revised G.P. 2000)
							03.07.19	Clerk	1900			
2	MAHADEV D GADE	Gen	107031	01.09.93	Casual Labourer	Temp.	01.07.15	1st MACP	1900	2nd	01.07.25	Pay Level 3 (Pre revised G.P. 2000)
				01.07.05	Dishwasher (Regularized)	1800	08.09.20	Clerk	1900			
3	SADHASHIV N. SALIAN (SADHU N. SALIAN)	Gen	144439	01.09.93	Casual Labourer	Temp.	01.07.15	1st MACP	1900	2nd	01.07.25	Pay Level 3 (Pre revised G.P. 2000)
				01.07.05	Dishwasher (Regularized)	1800	03.08.21	Clerk	1900			
4	ASHOK S SAVINKAR	SC	109247	01.09.93	Casual Labourer	Temp.	01.07.15	1st MACP	1900	2nd	01.07.25	Pay Level 3 (Pre revised G.P. 2000)
				01.07.05	Dishwasher (Regularized)	1800	24.02.21	Clerk	1900			
5	SHANKAR D NILE	SC	152314	01.06.95	Casual Labourer	Temp.	01.07.15	1st MACP	1900	2nd	01.07.25	Pay Level 3 (Pre revised G.P. 2000)
				01.07.05	Dishwasher (Regularized)	1800	01.09.21	Clerk	1900			
6	SHRIDHARA D. SHETTY	Gen	147544	01.09.93	Casual Labourer	Temp.	01.07.15	1st MACP	1900	2nd	01.07.25	Pay Level 3 (Pre revised G.P. 2000)
				01.07.05	Dishwasher (Regularized)	1800	30.09.22	Clerk	1900			
7	CHANDRASHEKAR T POOJARY	Gen	144445	01.09.95	Casual Labourer	Temp.	01.07.15	1st MACP	1900	2nd	01.07.25	Pay Level 3 (Pre revised G.P. 2000)
				01.07.05	Dishwasher (Regularized)	1800	06.01.23	Clerk	1900			