

कार्यालय
प्रधान मुख्य आयकर आयुक्त
तीसरी मंजिल, आयकर भवन,
महर्षि कर्वे मार्ग, मुंबई - 400 020



Office of the
Pr. Chief Commissioner of Income tax
3rd floor, Aayakar Bhavan,
Maharshi Karve Road, Mumbai – 400 020

फोन: 022-22016691/22077187

Email: mumbai.dcit.hq.pers@incometax.gov.in

F. No. Pr. CCIT/Mum/Personnel/Prom. Cell/Elig. NS-MACP/2025-26

Dated: - 14/10/2025

C I R C U L A R

Sub: List of Notice Servers, eligible to be considered for grant of financial upgradation under the MACPS for Central Govt. Civilian Employees for period ending 30.09.2025 – Circulation of – Reg.

As per the Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees, introduced by the Government of India vide Department of Personnel and Training O.M. F.No.35034/3/2008-Estt. (D) dated 19.05.2009, O.M. F. No. 35034/3/2015-Estt.(D) dated 27/28.09.2016 and O. M. No.35034/3/2015-Estt.(D) dated 22.10.2019, all regularly appointed Central Government Civilian Employees (except officers of the Organized Group "A" Service) are entitled to grant of three financial upgradations under the MACPS as per 7th CPC recommendations, counted from the direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier. Under the scheme, the financial upgradations are to be granted to the immediate next higher level in the Pay Matrix as given in Part-A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.

2. A list of Notice Servers, who have already completed the eligibility service / will be completing the required eligibility service for grant of financial upgradation under the MACPS for Central Govt. Civilian Employees up to the period ending 30.09.2025 is annexed hereto as Annexure-I. While preparing the list, the following instructions contained in the aforesaid O.M. dated 19.05.2009 have also been kept in mind:

(i) The promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission are to be ignored for the purpose of granting up gradations under MACPS;

(ii) In the cases where no promotion/financial upgradation under the ACP Scheme is granted, the first upgradation under MACPS is to be granted on completion of 10 years from the date of joining Central Government service.

(iii) If only one regular promotion/first financial upgradation under the ACP Scheme was granted, second upgradation under MACPS is to be granted on completion of 10 years from the date of regular promotion/first financial

upgradation under the ACP Scheme, or on completion of 20 years from the date of entry in Central Government Service, whichever is earlier (but not with effect from a date prior to 01.09.2008). Further, in such cases, the third upgradation is to be granted on completion of 10 years from the date of second financial upgradation (under MACPS), or on completion of 30 years from the date of entry in Central Government Service, whichever is earlier (but not with effect from a date prior to 01.09.2008).

3. Objections with regard to the list annexed hereto, if any, should be brought to the notice of this office latest by **22/10/2025**.

4. It shall be noted that once financial upgradation under the MACPS is granted, the same shall not be allowed to be withdrawn. Hence, in case any official whose name is appearing in the list annexed hereto does not wish to avail of the benefit of financial upgradation under the MACPS, he/she shall intimate this office accordingly, by the aforesaid date.

— Sd —

(प्रीतमकुमार तुरेराव, भा.रा.से.)

(PREETAMKUMAR TURERAO, I.R.S.)

संयुक्त आयकर आयुक्त (मुख्या.) कार्मिक, मुंबई

Jt. Commissioner of Income Tax (HQ) Personnel, Mumbai

For Pr. Chief Commissioner of Income Tax, Mumbai

Encl: As above.

To

All the Heads of Offices,

Income-Tax Department/ITAT/Settlement Commission, Mumbai,

with a request to circulate this amongst all the Notice Servers working under them.

Copy forwarded for information to:

1.The Secretary, ITEF, Mumbai.

2.The Secretary, IT-SEWA, Mumbai.



(सौरव जैन, भा.रा.से.)

(SOURAV JAIN, I.R.S.)

आयकर उपायुक्त (मुख्या.) कार्मिक, मुंबई

Dy. Commissioner of Income Tax (HQ) Personnel, Mumbai

For Pr. Chief Commissioner of Income Tax, Mumbai

ANNEXURE-I

LIST OF NOTICE SERVERS WHO HAVE COMPLETED / WILL BE COMPLETING THE REQUISITE ELIGIBILITY SERVICE FOR GRANT OF FINANCIAL UPGRADATION UNDER THE MACP SCHEME FOR THE PERIOD ENDING 30.09.2025

Sr. No.	Name	Employee Code	Details of entry in central Govt. Service			Details of promotions/financial upgradation earned			Details of upgradation to be granted		
			Date	Post	Grade Pay	Date	Post	Scale of Pay Corresponding Grade Pay	Whether 1st/2nd/3rd	Date	Corresponding Pay Scale/ Grade Pay
1	2	3	4	5	6	7	8	9	10	11	12
1	Mr. Rajesh D. Sonawane	149046	19.02.1991	Peon	1800	31.08.2001	DB	1800	1st	01.09.2008	Pay level 2 (Pre revised G.P.1900)
						26.10.2009	NS	2000	3rd	26.10.2019	Pay level 4 (Pre revised G.P.2400)
2	Mr. Ganesh M. Shinde	147426	01.10.1993	Peon	1800	30.08.2001	DB	1800	2nd	01.10.2013	Pay level 4 (Pre revised G.P.2400)
						01.09.2008	1st MACP	1900			
						21.10.2011	NS	2000			
3	Mr. Prakash R. Gurav	119455	29.09.1993	Peon	1800	31.08.2001	DB	1800	2nd	29.09.2013	Pay level 4 (Pre revised G.P.2400)
						01.09.2008	1st MACP	1900			
						21.10.2011	NS	2000			
4	Mr. Sunil S. Patil	153638	30.09.1993	Peon	1800	31.08.2001	DB	1800	2nd	30.09.2013	Pay level 4 (Pre revised G.P.2400)
						01.09.2008	1st MACP	1900			
						22.10.2011	NS	2000			
5	Mr. Nilesh M. Vengurlekar	104677	27.03.1995	Peon	1800	21.04.2003	DB	1800	2nd	27.03.2015	Pay level 4 (Pre revised G.P. 2400)
						01.09.2008	1st MACP	1900	3rd	27.03.2025	
						19.11.2013	NS	2000			
6	Mr. Manoj Balkrishna Kadam	147301	11.10.1999	Peon	1800	25.09.2008	DB	1800	2nd	19.10.2019	Pay level 4 (Pre revised G.P.2400)
						11.10.2009	1st MACP	1900			
						01.01.2017	NS	2000			
7	Mr. Camillo Elias Noronha	122345	20.07.1999	Peon	1800	20.07.2009	1st MACP	1900	2nd	20.07.2019	Pay level 4 (Pre revised G.P.2400)
						21.10.2011	DB	1800			
						02.01.2017	NS	2000			
8	Mr. Sunder T. Nikam	104214	09.01.1990	Peon	1800	31.08.2001	DB	1800	3rd	09.01.2020	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						19.12.2008	NS	2000			
						09.01.2010	2nd MACP	2400			
9	Mr. Chandrakant Daji Mahadik	129413	10.09.1991	Watchman	1800	21.08.2002	Peon	1800	3rd	10.09.2021	Pay level 4 (Pre revised G.P.2400)
						07.10.2008	Daftary	1800			
						10.09.2003	1st ACP	1800			
						01.09.2008	1st MACP	1900			
						10.09.2011	2nd MACP	2000			
						31.12.2016	NS	2000			
10	Mr. Kanubhai Jivanbhai Golansiwala	154605	01.01.1992	Sweeper	1800	31.12.2009	Peon	1800	3rd	01.01.2022	Pay level 4 (Pre revised G.P.2400)
						01.01.2004	1st ACP	1800			
						01.09.2008	1st MACP	1900			
						01.01.2012	2nd MACP	2000			
						04.06.2018	NS	2000			
11	Mr. Haridas T. Sonawane	129594	12.10.1993	Peon	1800	13.09.2001	DB	1800	3rd	12.10.2023	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						22.10.2011	NS	2000			

ANNEXURE-I

LIST OF NOTICE SERVERS WHO HAVE COMPLETED / WILL BE COMPLETING THE REQUISITE ELIGIBILITY SERVICE FOR GRANT OF FINANCIAL UPGRADE UNDER THE MACP SCHEME FOR THE PERIOD ENDING 30.09.2025

Sr. No.	Name	Employee Code	Details of entry in central Govt. Service			Details of promotions/financial upgradation earned			Details of upgradation to be granted		
			Date	Post	Grade Pay	Date	Post	Scale of Pay Corresponding Grade Pay	Whether 1st/2nd/3rd	Date	Corresponding Pay Scale/ Grade Pay
1	2	3	4	5	6	7	8	9	10	11	12
						12.10.2013	2nd MACP	2400			
12	Mr. Nandkumar D. Joshi	111122	04.10.1993	Peon	1800	31.08.2001	DB	1800	3rd	04.10.2023	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						24.10.2011	NS	2000			
						04.10.2013	2nd MACP	2400			
13	Mr. Nagesh D. Kalamkar	121156	21.10.1993	Peon	1800	31.08.2001	DB	1800	3rd	21.10.2023	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						22.10.2011	NS	2000			
						21.10.2013	2nd MACP	2400			
14	Mr. Prafull V. More	111593	28.10.1993	Peon	1800	30.08.2001	DB	1800	3rd	28.10.2023	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						21.10.2011	NS	2000			
						28.10.2013	2nd MACP	2400			
15	Harish Ramji Makwana	144408	28-10-1993	Sweeper	1800	30.12.2009	Peon	1800	3rd	28.10.2023	Pay level 4 (Pre revised G.P.2400)
			28.10.2005	1st FFU	1800	28.10.2013	2nd MACP	2000			
			01.09.2008	1st MACP	1900	31.05.2019	NS	2000			
16	Sanjay K. Parmar	154402	27.10.1993	Sweeper	1800	27.10.2013	2nd MACP	2000	3rd	27.10.2023	Pay level 4 (Pre revised G.P.2400)
			01.09.2008	1st MACP	1900	01.08.2019	NS	2000			
17	Mr. Pandurang Rajaram Sawant	144057	18.03.1994	Watchman	1800	24.04.2004	Peon	1800	3rd	18.03.2024	Pay level 4 (Pre revised G.P.2400)
						18.03.2006	1st ACP	1800			
						26.09.2008	DB	1800			
						01.09.2008	1st MACP	1900			
						18.03.2014	2nd MACP	2000			
						30.12.2016	NS	2000			
18	Mr. Madhukar S. Mandlik	103905	15.04.1994	Peon	1800	30.08.2001	DB	1800	3rd	15.04.2024	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						24.10.2012	NS	2000			
						15.04.2014	2nd MACP	2400			
19	Mr. Ashok D. Dethe	149243	06.06.1994	Peon	1800	30.08.2001	DB	1800	3rd	06.06.2024	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						25.10.2012	NS	2000			
						06.06.2014	2nd MACP	2400			
20	Mr. Krishna A. Godse	104619	28.03.1995	Peon	1800	09.12.2002	DB	1800	3rd	28.03.2025	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						24.10.2012	NS	2000			
						28.03.2015	2nd MACP	2400			
21	Mr. Dnyandeve C. Lohakare	119582	29.03.1995	Peon	1800	06.12.2002	DB	1800	3rd	29.03.2025	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						24.10.2012	NS	2000			
						29.03.2015	2nd MACP	2400			

ANNEXURE-I

LIST OF NOTICE SERVERS WHO HAVE COMPLETED / WILL BE COMPLETING THE REQUISITE ELIGIBILITY SERVICE FOR GRANT OF FINANCIAL UPGRADATION UNDER THE MACP SCHEME FOR THE PERIOD ENDING 30.09.2025

Sr. No.	Name	Employee Code	Details of entry in central Govt. Service			Details of promotions/financial upgradation earned			Details of upgradation to be granted		
			Date	Post	Grade Pay	Date	Post	Scale of Pay Corresponding Grade Pay	Whether 1st/2nd/3rd	Date	Corresponding Pay Scale/ Grade Pay
1	2	3	4	5	6	7	8	9	10	11	12
22	Mr. Suresh G. Kolhe	104672	27.03.1995	Peon	1800	10.12.2002	DB	1800	3rd	27.03.2025	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						18.11.2013	NS	2000			
						27.03.2015	2nd MACP	2400			
23	Mr. Rakesh P. Koli	104685	28.03.1995	Peon	1800	26.03.2003	DB	1800	3rd	28.03.2025	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						19.11.2013	NS	2000			
						28.03.2015	2nd MACP	2400			
24	Mr. Parshuram J. Patil	108643	31.03.1995	Peon	1800	26.03.2003	DB	1800	3rd	31.03.2025	Pay level 5 (Pre revised G.P.2800)
						01.09.2008	1st MACP	1900			
						19.11.2013	NS	2000			
						31.03.2015	2nd MACP	2400			
25	Mr. Yashwant Arjun Gode	151815	17.07.1995	Farash	1800	23.04.2004	Peon	1800	3rd	17.07.2025	Pay level 5 (Pre revised G.P.2800)
						17.07.2007	1st ACP	1800			
						29.09.2008	DB	1800			
						01.09.2008	1st MACP	1900			
						06.02.2015	NS	2000			
						17.07.2015	2nd MACP	2400			
26	Mr. Santosh Narayan Talashilkar	154606	16.06.1995	Farash	1800	27.04.2004	Peon	1800	3rd	16.06.2025	Pay level 4 (Pre revised G.P. 2400)
						24.12.2008	DB	1800			
						01.09.2008	1st MACP	1900			
						16.06.2015	2nd MACP	2000			
						31.12.2016	NS	2000			
27	Meghsham Pandurang Ghatge	154763	11.07.2005	Peon	1800	11.07.2015	1st MACP	1900	2nd	11.07.2025	Pay level 4 (Pre revised G.P. 2400)
			24.02.08	DB	1800	30.12.2016	NS	2000			
28	Mahendra Anirudha Dipnaik	154793	21.07.2005	Peon	1800	21.07.2015	1st MACP	1900	2nd	21.07.2025	Pay level 4 (Pre revised G.P. 2400)
			23.12.08	DB	1800	31.12.2016	NS	2000			
29	Bhalchandra Madhukar Patil	154753	14.07.2005	Watchman	1800	14.07.2015	1st MACP	1900	2nd	14.07.2025	Pay level 4 (Pre revised G.P. 2400)
			24.12.08	Peon	1800	02.11.2017	NS	2000			
30	Mangesh Vishu Gurav	154786	01.07.2005	Watchman	1800	21.10.2011	DB	1800	2nd	01.07.2025	Pay level 4 (Pre revised G.P. 2400)
			24.12.08	Peon	1800	01.07.2015	1st MACP	1900			
						02.11.2017	NS	2000			
31	Mrs. Sunanda K. Kamble	152939	30.03.1995	Peon	1800	21.10.2011	DB	1800	3rd	30.03.2025	Pay level 4 (Pre revised G.P. 2400)
						01.09.2008	1st MACP	1900			
						30.03.2015	2nd MACP	2000			
						04.06.2018	NS	2000			

ANNEXURE-I											
LIST OF NOTICE SERVERS WHO HAVE COMPLETED / WILL BE COMPLETING THE REQUISITE ELIGIBILITY SERVICE FOR GRANT OF FINANCIAL UPGRADATION UNDER THE MACP SCHEME FOR THE PERIOD ENDING 30.09.2025											
Sr. No.	Name	Employee Code	Details of entry in central Govt. Service			Details of promotions/financial upgradation earned			Details of upgradation to be granted		
			Date	Post	Grade Pay	Date	Post	Scale of Pay Corresponding Grade Pay	Whether 1st/2nd/ 3rd	Date	Corresponding Pay Scale/ Grade Pay
1	2	3	4	5	6	7	8	9	10	11	12
32	Anil Govind Parghi	144387	17.02.1995	Sweeper	1800	17.02.2015	2nd MACP	2000	3rd	17.02.2025	Pay level 4 (Pre revised G.P. 2400)
			01.09.2008	1st MACP	1900	31.05.2019	NS	2000			