

कार्यालय
प्रधान मुख्य आयकर आयुक्त
तीसरी मंजिल, आयकर भवन,
महर्षि कर्वे मार्ग, मुंबई - 400 020



Office of the
Pr. Chief Commissioner of Income tax
3rd floor, Aayakar Bhavan,
Maharshi Karve Road, Mumbai - 400 020

फोन: 022-22016691/22077187

mumbai.ito.hq.pers@incometax.gov.in

F.No.Jt.CIT(HQ)Pers./Prom./ MACP-Canteen Clerk/2025-26

Dated: 31/12/2025

O R D E R

Sub : Grant of Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Govt. Civilian Employees to the post of Canteen Clerks in the Income Tax Departmental Canteen, Mumbai - Reg.

In terms of Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), O.M. No.35034/3/2008-Estt.(D) dated 19.05.2009 as amended by O.M. No.35034/3/2015-Estt.(D) dated 28.09.2016, and the consolidated instructions issued by DoP&T vide OM No. 35034/3/2015-Estt.(D) dated 22.10.2019, the following **7 official's** in the Grade of **Canteen Clerk** in the Income Tax Departmental Canteen, Mumbai, is hereby granted financial up-gradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian employees, to the Levels/Grade Pays and with effect from the date mentioned against his name :

Sr No	Name of the official	Employee Code	Details of financial up-gradations		
			Whether (1 st /2 nd /3 rd) due	Pay Level/Grade Pay to be granted	Date from which to be granted
1	SHRI RAVINDRA C HARNAME	152312	2nd	Pay Level 3 (Pre revised G.P. 2000)	01.07.25
2	SHRI MAHADEV D GADE	107031	2nd	Pay Level 3 (Pre revised G.P. 2000)	01.07.25
3	SHRI SADHASHIV N. SALIAN (SADHU N. SALIAN)	144439	2nd	Pay Level 3 (Pre revised G.P. 2000)	01.07.25
4	SHRI ASHOK S SAVINKAR	109247	2nd	Pay Level 3 (Pre revised G.P. 2000)	01.07.25

5	SHRI SHANKAR D NILE	152344	2nd	Pay Level 3 (Pre revised G.P. 2000)	01.07.25
6	SHRI SHRIDHARA D. SHETTY	147544	2nd	Pay Level 3 (Pre revised G.P. 2000)	01.07.25
7	SHRI CHANDRASHEKAR T POOJARY	144445	2nd	Pay Level 3 (Pre revised G.P. 2000)	01.07.25

2. Financial up-gradation granted as above shall not amount to actual/functional promotion of the officials concerned. The financial up-gradation granted shall be purely personal to the official concerned and shall have no relevance to his seniority position. On grant of financial up-gradation as above, the above official is not entitled for any change in the designation, classification or status, and only certain other benefits linked to the pay drawn, such as HBA, allotment of Government accommodation, shall be permitted. Grant of financial up-gradation as above shall also not have any bearing on the regular promotion of the above official and they will be considered for functional promotion against available vacancies on the basis of his seniority in the feeder post, as per the provisions of the relevant recruitment rules.

3. Pay of the above official in pursuance of grant of financial up-gradation as above shall be fixed keeping in mind the provisions contained in Para 4 of Annexure-I to the aforesaid O.M. dated 19.05.2009, as modified vide O.M. dated 04.07.2017. As per Para 4 of Annexure-I to the aforesaid O.M. dated 04.07.2017 "Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion / grant of Non-functional Scale; if it is in the same grade pay as granted under MACPS vide this order. However, at the time of actual promotion/ grant of Non-functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only the difference of Grade Pay would be made available. At the time of such regular promotion/ grant of Non-functional scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the

difference of Grade Pays from the date of such regular promotion/ grant of Non-functional scale or the date of accrual of next increment in the pay allowed under MACP".

4. Further, the Pay of the above official in pursuance of grant of financial up-gradation shall be fixed keeping in mind the provisions contained in Para 4 (iii) of Annexure-I to the O.M. dated 22.10.2019, "However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him."

5. With regard to fixation of pay on grant of promotion/financial upgradation under MACP Scheme, a Government Servant has an option under FR22 (1) (a) (1) to get his pay fixed in the higher post/Pay Level either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July or January, subject to the provisions in the Scheme.

6. If the official wishes to exercise an option for fixation of pay under Rule No. 6 of Revised Pay Rules, 2016 can do so within three months from the date of this order/or from the due date of grant of financial up-gradation of the respective official.



(प्रीतमकुमार तुरेराव, भा.रा.से.)

(PREETAMKUMAR TURERAO, I.R.S.)

संयुक्त आयकर आयुक्त (मुख्या.) कार्मिक, मुंबई

Jt. Commissioner of Income Tax (HQ) Personnel, Mumbai
For Pr. Chief Commissioner of Income Tax, Mumbai

Copy forwarded for information and necessary action to:

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4. The D.D.Os. Concerned.
5. The officials concerned.
6. The Secretary, ITEF, Mumbai.
7. The Secretary, ITSEWA, Mumbai.



(सौरव जैन, भा.रा.से.)

(SOURAV JAIN, I.R.S.)

आयकर उपायुक्त (मुख्या.) कार्मिक, मुंबई

Dy. Commissioner of Income Tax (HQ) Personnel, Mumbai
For Pr. Chief Commissioner of Income Tax, Mumbai