

कार्यालय
प्रधान मुख्य आयकर आयुक्त
तीसरी मंजिल, आयकर भवन,
महर्षि कर्वे मार्ग, मुंबई - 400 020



Office of the
Pr. Chief Commissioner of Income tax
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F. No. Pr. CCIT/Mum/Personnel/Prom.Cell/Promotion MACP-NS/2025-26

Dated: - 31.12.2025

ORDER

Sub : Grant of Financial Upgradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Govt. Civilian Employees in the cadre of Notice Server in the Income-tax Department, Mumbai – Reg.

In terms of O.M. No.35034/3/2008-Estt.(D) dated 19.05.2009 as amended by O.M. No.35034/3/2015-Estt.(D) dated 28.09.2016, and the consolidated instructions vide OM No. 35034/3/2015-Estt.(D) dated 22.10.2019 issued by Department of Personnel and Training (DOPT), Ministry of Personnel, Public Grievances and Pensions, Government of India, the following officials in the cadre of Notice Server are hereby granted financial upgradation under the Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian employees, to the Levels/ Grade Pays and with effect from the dates mentioned against their names :-

Sr. No	Name	Emp. Code	Details of upgradation		
			Whether 1st/2nd/ 3rd	Date	Corresponding Pay Scale/ Grade Pay
1	2	4	5	6	7
1	Sunder T. Nikam	104214	3rd	01.04.2022	Pay level 5 (Pre revised G.P. 2800)
2	Nandkumar D. Joshi	111122	3rd	04.10.2023	Pay level 5 (Pre revised G.P. 2800)
3	Prafull V. More	111593	3rd	28.10.2023	Pay level 5 (Pre revised G.P. 2800)
4	Madhukar S. Mandlik	103905	3rd	15.04.2024	Pay level 5 (Pre revised G.P.2800)

5	Ashok D. Dethe	149243	3rd	06.06.2024	Pay level 5 (Pre revised G.P.2800)
6	Krishna A. Godse	104619	3rd	28.03.2025	Pay level 5 (Pre revised G.P.2800)
7	Dnyandev C. Lohakare	119582	3rd	29.03.2025	Pay level 5 (Pre revised G.P.2800)
8	Suresh G. Kolhe	104672	3rd	27.03.2025	Pay level 5 (Pre revised G.P.2800)
9	Rakesh P. Koli	104685	3rd	28.03.2025	Pay level 5 (Pre revised G.P.2800)
10	Mr. Parshuram J. Patil	108643	3rd	31.03.2025	Pay level 5 (Pre revised G.P.2800)
11	Santosh Narayan Talashilkar	154606	3rd	16.06.2025	Pay level 4 (Pre revised G.P. 2400)
12	Meghshyam Pandurang Ghatge	154763	2nd	11.07.2025	Pay level 4 (Pre revised G.P. 2400)
13	Mahendra Anirudha Dipnaik	154793	2nd	21.07.2025	Pay level 4 (Pre revised G.P. 2400)
14	Bhalchandra Madhukar Patil	154753	2nd	14.07.2025	Pay level 4 (Pre revised G.P. 2400)
15	Mangesh Vishu Gurav	154786	2nd	01.07.2025	Pay level 4 (Pre revised G.P. 2400)
16	Anil Govind Parghi	144387	3rd	17.02.2025	Pay level 4 (Pre revised G.P. 2400)
17	Vijay Bahadur	154820	2nd	01.07.2025	Pay level 4 (Pre revised G.P. 2400)
18	Suryakant Yashwant More	122589	3rd	23.10.2019	Pay level 5 (Pre revised G.P. 2800)

2. Financial upgradation granted as above shall not amount to actual/functional promotion of the officials concerned. The financial upgradation granted shall be purely personal to the officials concerned and shall have no relevance to their seniority position. On grant of financial upgradation as above, the

above officials are not entitled for any change in the designation, classification or status, and only certain other benefits linked to the pay drawn, such as HBA, allotment of Government accommodation, shall be permitted. Grant of financial upgradation as above shall also not have any bearing on the regular promotion of the above officials and they will be considered for functional promotion against available vacancies on the basis of their seniority in the feeder post, as per the provisions of the relevant recruitment rules.

3. Pay of the above officials in pursuance of grant of financial upgradation as above shall be fixed keeping in mind the provisions contained in Para 4 of Annexure-I to the aforesaid O.M. dated 19.05.2009, as modified vide O.M. dated 04.07.2017. As per Para 4 of Annexure-I to the aforesaid O.M. dated 04.07.2017 *"Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion / grant of Non-functional Scale; if it is in the same grade pay as granted under MACPS vide this order. However, at the time of actual promotion/ grant of Non-functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only the difference of Grade Pay would be made available. At the time of such regular promotion/ grant of Non-functional scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/ grant of Non-functional scale or the date of accrual of next increment in the pay allowed under MACP"*.

4. Further, the Pay of the above officials in pursuance of grant of financial upgradation shall be fixed keeping in mind the provisions contained in Para 4 (iii) of Annexure-I to the O.M. dated 22.10.2019, *"However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level. The employee may have an option to get this fixation done*

either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him."

5. With regard to fixation of pay on grant of promotion/financial upgradation under MACP Scheme, a Government servant has an option under FR22 (1) (a) (1) to get his pay fixed in the higher post/ Pay Level either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July or 1st January, subject to provisions in the Scheme.

6. The officials who wish to exercise an option for fixation of pay under Rule No. 6 of Revised Pay Rules, 2016 can do so within three months from the date of this order /or from the due date of grant of financial upgradation of the respective officials.

7. As per 7th CPC Revised Pay Rule 2016 of Ministry of Finance (DOE) Notification dated 25.07.2016 at Point No.6/Page No.24, regarding Exercise of option at Note 2, it is mentioned that:-

"Persons who have died on or after the 1st day of January, 2016 and could not exercise the option within prescribed time limit are deemed to have opted for the revised pay structure on and from the 1st day of January, 2016 or such later date as is most beneficial to their dependents if the revised pay structure is more favourable and in such cases, necessary action for payment of arrears shall be taken by the Head of Office."

Hence, the pay fixation of the deceased officials may kindly be fixed accordingly.

8. This issues with the approval of Principal Chief Commissioner of Income-Tax, Mumbai.



(प्रीतमकुमार तुरेराव, भा.रा.से.)

(PREETAMKUMAR TURERAU, I.R.S.)

संयुक्त आयकर आयुक्त (मुख्या.) कार्मिक, मुंबई

Jt. Commissioner of Income Tax (HQ) Personnel, Mumbai
For Pr. Chief Commissioner of Income Tax, Mumbai

Copy forwarded for information and necessary action to :

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2. All Pr.CsIT/CsIT/DsIT, Mumbai.
3. The Addl.CIT(HQ)Admn./ Co-ord./ Vig./ Proj Mumbai.
4. The D.D.Os. Concerned.
5. The officials concerned.
6. The Secretary, ITEF, Mumbai.
7. The Secretary, ITSEWA, Mumbai.



(सौरव जैन, भा.रा.से.)

(SOURAV JAIN, I.R.S.)

आयकर उपायुक्त (मुख्या.) कार्मिक, मुंबई

Dy. Commissioner of Income Tax (HQ) Personnel, Mumbai

For Pr. Chief Commissioner of Income Tax, Mumbai