

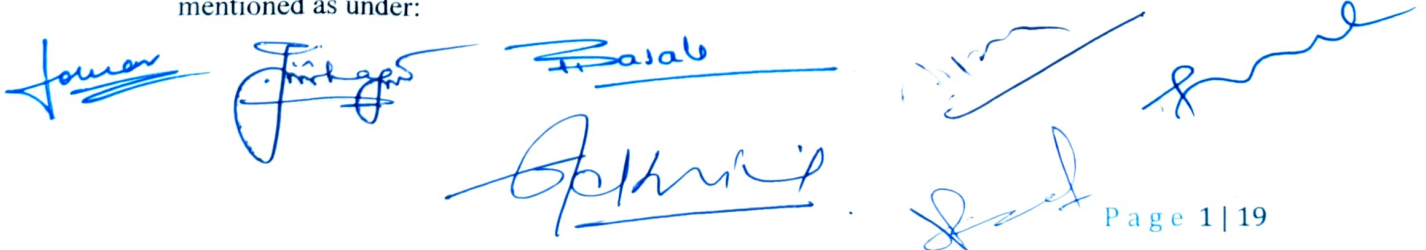
Consolidated Minutes of the Screening Committee constituted for the purpose of appointments on compassionate ground for R.Y. 2024 & R.Y. 2025

The Screening Committee, for the purpose of appointments on compassionate ground for Recruitment Year 2024 & 2025, was constituted vide Order No. F.No.Pr.CCIT/Mum/Hq/Pers./DC/Comp.Recrt./2025-26 dated 03.07.2025 by the Pr.CCIT, Mumbai. The current composition of the committee is as under:

- (i) **Shri Samir Tekriwal** :Pr. Commissioner of Income Tax- (AU)-13, Mumbai & Chairperson.
- (ii) **Shri Dr. Mahesh Akhade** : Commissioner of Income Tax (Appeals) Unit-12, Mumbai& Co-Chairperson.
- (iii) **Dr. B. Brahma Vidhya**:Jt./Addl. DIT Commissioner of Income Tax Range -8(2), Mumbai & Member.
- (iv) **Shri Naganath Bhimrao Pasale**: Jt./Addl. DIT, Range-42(1), Mumbai & Member.
- (v) **Shri Giridharan S.**: Jt. Commissioner of Income Tax (HQ) to CCIT Central 2, Mumbai & Member.
- (vi) **Shri Nikhil Bansal**: Dy. Commissioner of Income Tax (Audit) -2, Mumbai& Member.
- (vii) **Shri Sourav Jain**: Dy. Commissioner of Income Tax (HQ) Personnel, Mumbai& Member Secretary.

The Committee was ably assisted by Shri Preetamkumar Turerao, Jt. Commissioner of Income-tax (HQ) Personnel, Mumbai and Shri Sudheer Gaikwad, ITO(HQ) Pers-I., Mumbai.

The Committee meetings were held on 31.07.2025, 15.10.2025, 16.01.2026 & 20.02.2026 for recommending the candidates for the post of Tax Assistants, Stenographers and Multi-Tasking Staff as per the DoPT's O.Ms. No. 14014/01/2012-Estt(D) dated 02.08.2022 & No. 14014/02/2012-Estt(D) dated 16.01.2013 and CBDT's O.M. No. A-12012/09/2015-Ad-VII dated 08.04.2015. Brief of the meetings held and recommendations of the Committee are mentioned as under:

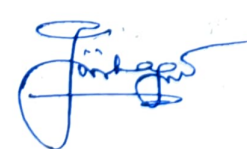
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I. Brief Background of the first meeting held on 31.07.2025:

- a. In the first meeting, the Committee was appraised about the vacancies in the cadres of TA, Stenographers and MTS as discussed below that can be filled under the 5% compassionate appointment quota. The Committee was informed that the vacancies available were as under:

Compassionate Quota Vacancies					
Year/Cadres	Tax Assistant	Stenos	MTS	Canteen Attendant	Total
R.Y 2024	19	24	06	01	50
R.Y.2025	07	07	12	0	26

- b. The Committee was informed that there are 60 candidates as per the applications received till the cut-off date of 31st of August, 2025 in respect of the aforesaid R.Ys. comprising 33 Graduates and 27 Non-Graduates. Out of the 60 applications, 15 applications were received in the Calendar year 2024, 15 in the Calendar year 2025 and the balance 30 applications were received prior to 01.01.2024 and were brought forward.
- c. The copies of the various Office Memoranda and FAQs issued by the DoPT/ CBBT with reference to compassionate appointment were placed before the Committee. The Committee was informed that the minimum educational qualification for compassionate recruitment in the cadre of Tax Assistant is Graduation, the minimum qualifications in respect of Stenographer is 12th class pass and typing/ dictation skill test norm as prescribed and minimum qualification in the cadre of MTS is 10th Standard with exception for widows and MTS trainees as per OM in F.No 14014/2/2009-Estt(D) dated 3rd April 2012 (Point No.2). It was also informed that as per the scheme for Compassionate Appointment (Para 6(B)(a) of OM No. 14014/02/2012-Estt. (D) dated 16.01.2013 of the Board, the upper age limit could be relaxed in the cases of compassionate appointments wherever necessary. The lower





age limit should, however, in no case be relaxed below 18 years of age.

d. With regard to the list of Graduates and Non-Graduate candidates, the Committee was briefed that the enquiry in all the cases had been conducted as per the criteria mentioned vide Circular issued in F. No. A-12012/09/2015-Ad.VII dated 15th April, 2021 of the CBDT. Details were gathered by the Inspectors posted in the office of the Addl. CIT(HQ) Personnel, Mumbai, in the standardized format containing the following particulars: -

- *Name and Address of the Candidate,*
- *Date of Death of the Government servant*
- *Temporary and Permanent Address*
- *Relation with the deceased Govt. Servant*
- *Details of family members*
- *Details of Immovable Property owned by the candidate and family members*
- *Complete Details of Movable Assets including investments such as FDRs
Shares, Mutual Funds of the Candidates and the family members*
- *Details of Pension benefits*
- *Any other sources of income*
- *Number of Dependants*
- *Details of Liabilities*
- *market value of the property.*

e. The O.M. issued in F. No. 43019/9/2019-Estt.(D) dated 23.08.2021 by the DOP&T (“Consolidated instructions on compassionate appointment — Replacement of Para 13 point no.(v)”) states that every application found to be in order should be acknowledged by assigning a unique Registration number within 2 to 3 weeks of time and the applicant may be informed through email or other forms of communication (including digital modes of communication) of their Unique Application Registration Number. It is seen that the same has been complied in all the cases of applicants.

f. The Committee after scrutinizing the list of 60 applications determined that 13 applications were prima facie ineligible on the ground of "No NOC/No enquiry report/ Non traceable/Application withdrawn/Minor".

- g. The Committee also decided that in order to determine the priority of the eligible candidates, the Point-based Scheme as provided by the CBDT OM No. A-12012/09/2015-Ad-VII dated 15.04.2021 will be adopted. The Committee decided that where the points in the 100-point formula matrix of the applicants was a tie (i.e., the same), the age of the applicant should be considered. Those applicants whose date of birth is earlier shall be considered first and their name will be considered first vis-à-vis a younger candidate in the merit list.
- h. As per the Scheme for compassionate appointment -100 Point Formula for the assessment of applications for appointment on compassionate grounds (F. No. A-12012/03/2021-Ad-VII dated 15th April, 2021), the Basic Monthly Pension/Monthly Amount received under NPS (column 1) and the terminal benefits, i.e. Lump sum amount received by the family on death of Govt. Servant [i.e. DCR Gratuity, GPF/PPF A/c balance, Leave Encashment, CGEGIS, LC/PLI etc.]/Lump sum amount under NPS etc., received by the deceased official's family member are required to complete the 100 point formula (Column 2) of the applicant. The same has since been obtained from the Pension cell. On this basis, the total pension, DCRG and total GPF amount received/receivable by the deceased official's family has been arrived at and points have been assigned accordingly.

Decisions taken regarding the agenda items:

After due deliberations, the Committee directed as under:

- (a) To obtain the certificate from the Administrative Officer of Pension Cell regarding the family pension details.
- (b) Point no.2 of the 100 point matrix dated 15th April, 2021 states the terminal benefits received/receivable by the family of the deceased and includes DCRG, GPF/NPS amount, CGEGIS, leave encashment and the LIC/PLI of the deceased employee. It was decided that in respect of the deceased employee, who joined the Department after 2004, the NPS statement of the employee should be obtained.
- (c) An affidavit signed by the applicant, containing the 11 points mentioned in the 100 point formula, has to be obtained so as to take on record that all the information given by him/her was correct to the best of their knowledge.

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II. Brief Background of the 2nd meeting held on 15.10.2025

The committee in the 1st meeting held on 31.07.2025, had directed the office of the Jt.CIT(HQ)Pers., Mumbai to undertake certain verifications. Accordingly, the O/o. Jt.CIT (HQ) Pers. had presented the following verifications:

- a. The certified copy of the pension, gratuity and insurance provided to the legal heir of the deceased employees by the Administrative Officer of the Pension Cell was shown to the Committee members. Also, the NPS statement of the deceased employees who were covered under the NPS scheme had been collected from the DDO's concerned.
- b. The Committee was informed that the applicants had to give their application in a proforma regarding employment of dependents of government servants dying while in service, vide OM dated 16.01.2013 of CBDT. In this Form, the annexure (i.e., Part 'A'), filled by the applicant contains the details of terminal benefits as well as LIC/PLI received by the legal heirs. The same information was obtained by the Inspector at the time of enquiry and the information so obtained in the report was duly signed by the applicant as well as the Inspector.

The Committee was also shown the enquiry report submitted by the Inspector which contains the bank balance of the legal heir of the deceased. This enquiry report is signed by the applicant as well as the Inspector at the time of enquiry and then submitted in the O/o. Jt. CIT (HQ) Personnel, Mumbai, for further procedures.

- c. Regarding the modalities discussed in the last meeting, the Committee was informed that at the time of submitting the application for Compassionate Appointment, the applicant submits an Undertaking/ Declaration in an affidavit (notarized on a Rs. 100/- stamp paper) declaring that the information given by him/her was correct and to the best of his knowledge and if any of the facts were found to be incorrect or false at a future date, his/her service may be terminated. The Committee was shown a sample affidavit in this regard.

- d. Further, the Committee was also shown the point matrix of CBDT, wherein at Sr. No. 3 in which the word used was "bank balance" and not bank statement. Further, it was seen that while making the enquiries, the Inspectors obtained the current

month's bank statement of all legal heirs in whose case the enquiries were made.

- e. Out of the 60 applicants, it is seen that 13 applications were prima-facie treated ineligible on various grounds including "No enquiry report/Application withdrawn/VRS cases/Minor". These files were re-checked and directions were issued by the Committee as under:-

S.No.	Name of the case	Facts of the case
1.	Ms. Reena Jadhav W/o. Shri Gunaji Jadhav (Peon)	Ms. Reena Jadhav W/o. Shri Gunaji Jadhav (Peon), has submitted an application for Compassionate Appointment on 25.08.2025. The Committee was apprised of the fact that her husband was dismissed from the department in exercise of the powers conferred by Rule 19(ii) of the Central Civil Services (Classification, Control and Appeal) Rules, 1965. He was imposed the penalty of dismissal from service under Rule 11(ix) of the C.C.S. (C.C.A.) Rules, 1965 from the date of the order i.e. 13th January, 2006. The Committee directed that as per the Point No.2 (A) (a) of the Scheme of Compassionate Appointment notified vide OM No. 14014/01/2022-Estt(D) dated 02/08/2022, states the rule "to whom applicable". From the above, it is apparent that only if the official dies while in service (including death by suicide); the legal heir shall be given Compassionate Appointment. Therefore, the Committee directed that application in the case of Ms. Reena Jadhav be rejected.

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2.	Shri Manohar Bawdekar S/o. Late Shri Gajanan Bawdekar (Head Clerk)	The death of the official Late Shri Gajanan Bawdekar (Head Clerk) took place on 03.06.1995. Shri Manohar Bawdekar, S/o. Late Shri Gajanan Bawdekar (Head Clerk) had made his first application for recruitment on Compassionate Appointment which was received in this office on 15.07.2003, when the applicant was 23 years old. In Part-A form attached with the application dated 15.07.2003, it was mentioned that, the applicant's mother was employed as a Nurse in the Municipal Hospital. The Committee took the view that since the applicant's mother was a working woman and not a housewife, the applicant must not have been selected under non penurious condition. Later, he had sent a request through CPGRAM PMO dated 19.09.2022 for considering his case on Compassionate Grounds to which the applicant was informed to reapply and his application would be considered as per eligibility and criteria for recruitment in the next Compassionate process. Shri Manohar Bawdekar, S/o. Late Shri Gajanan Bawdekar (Head Clerk) had made a fresh application for recruitment on Compassionate Appointment which was received in this office on 11.09.2025. As the cut off date of accepting applications was 31.08.2025, the application of Shri Manohar Bawdekar is not considered.
3.	Shri Hasmukhbhai V Makwana S/o. Shri V. D. Makwana (MTS)	Shri Hasmukhbhai V Makwana S/o. Shri V. D. Makwana has applied for Compassionate Appointment. The Committee was apprised of the fact that the applicant's father was Compulsorily Retired u/r.56j on 08.08.2023. The Committee directed that as per the Point No.2 (A) (a) of Scheme of Compassionate Appointment notified vide OM No. 14014/01/2022-Estt(D) dated 02/08/2022, states the rule "to whom applicable". From the above, it is apparent that only if the official dies while in service (including death by suicide); the legal heir shall be given Compassionate Appointment. Therefore, the Committee directed that application in the case of Shri Hasmukhbhai V Makwana S/o. Shri V.D. Makwana be rejected.
4.	Ms. Ananya Shailendra Waghmare D/o. Late Shri Shailendra Ram Waghmare (I.T.O.)	In this case the applicant is a minor and her date of birth is 15.04.2009. Her mother vide letter dated 17.07.2025 had requested to give her daughter Compassionate Appointment. However, since the applicant being a minor, OM No. 14014/01/2022-Estt(D) dated 02/08/2022, Para 6B(a) is applicable which states that "Upper age limit could be relaxed whatever found to be necessary. The lower age limit should, however, in no case be relaxed before 18 years of age.". Therefore, the Committee has not considered her application. She may be intimated to apply again after becoming major.

5.	Shri Rohit Ravindra Dolas S/o. Late Shri Ravindra A. Dolas(A.O.)	In this case, letter dated 18.01.2025 was received in O/o. Jt. CIT(HQ) Personnel's office. On perusal of the same, it has been observed that the applicant was given an opportunity to join the department on Compassionate Grounds with regards to his application for compassionate appointment in Recruitment Year 2010-11. His case was already considered and disposed off, The Committee decided that since the opportunity had already been given to the applicant, his application will not be considered again. In view of the above, the application of Shri Rohit R. Dolas be rejected and closed.
6	Kiran Kavale S/o Late Shri Vijaykumar Kavale(A.O.)	In this case, the application was made on 08.12.2008. The matter was referred to the departmental ITI for verification. However, vide report 16.10.2025, non-cooperation from the applicant is reported. Under these circumstances, show cause notice dated 13.01.2026 was issued to the applicant by mail & speed post asking as to why his application should not be closed in light of non cooperation at the time of verification with the department's ITI posted in the O/o. Jt. C.I.T(HQ) Personnel, Mumbai. However, the applicant has failed to complete the enquiry. It is noted that no reply is received from the applicant till date. Hence, the case is being closed under intimation to the applicant.
7	Shri Ashwin Vilas Kamble S/o. Late Shri Vilas Bala Kamble (A.O.)	In this case, the application was filed on 24.01.2019. The matter was referred to the departmental ITI for verification. However, vide report dated 22.09.2025, non-cooperation from the applicant is reported. Under these circumstances, show cause notice dated 13.11.2025 was issued to the applicant by mail & speed post asking as to why his application should not be closed in light of non-cooperation at the time of verification with the department's ITI posted in the O/o. Jt. C.I.T(HQ) Personnel, Mumbai. Further, Shri Ashwin Vilas Kamble, vide email dated 19.01.2026, had requested that sometime may be given to him to complete the process. However, the applicant has failed to complete the enquiry. It is noted that no reply is received from the applicant till date. Hence, the case is being closed under intimation to the applicants.
8.	Ms. Suchita Patane S/o. Late Shri Prashant B. Patane (T.A.)	Ms. Suchita B. Patane, unmarried sister of Late Shri Prashant Balkrishna Patane (T.A.) had applied for Compassionate Appointment on 07.02.2025 in place of her deceased brother. However, she did not submit the required documents. Thereafter, she submitted a letter dated 14.11.2025 which is after the cut-off date 31.08.2025, stating that she was not interested in getting the job on Compassionate Grounds in the Income Tax Department, Mumbai and has given NOC to her sister Ms. Sushma B. Patane. The Committee directed to inform her that the application of her sister would be considered in the next recruitment cycle of Compassionate Appointment. Hence, the application of Ms. Suchita B. Patana be closed.

9.	Smt. Kanak Lata W/o. Shri Ram Anuj Prasad, ADIT	Shri Ram Anuj Prasad, ADIT (Civil Code: 155CJ), who was a Group A officer and expired on 07.06.2020. He was initially posted in Mumbai as a Group C official and had stayed for many years in Mumbai region until he got his promotion as ADIT. Thereafter, he was posted in the O/o Pr. DGIT, Systems Directorate, Delhi at the time of his death. Smt. Kanak Lata, wife of Shri Ram Anuj Prasad, had applied for compassionate appointment in the Mumbai region on 12.07.2021. The Committee constituted for recruitment on Compassionate basis for R.Y. 2022 decided that the application of Smt. Kanak Lata wife of Ram Anuj Prasad, ADIT (Civil Code: 155CJ) be forwarded in line with the decision taken in similar cases. Smt. Kanak Lata has now once again written a letter requesting that given her personal circumstances, her application for compassionate appointment may be considered for Mumbai Region only. The Committee decided that if her application wouldn't be considered for Compassionate Appointment in Delhi then her application would be considered in Mumbai. The Committee was apprised that, the application of Mrs. Kanak Lata was considered in the Compassionate Appointment process in New Delhi and she has also joined there in the month of January, 2026. Hence, her application stands rejected.
10	Mrs. Samidha Aapkar D/o. Late Smt. Vidya D. Mayekar(N.S.)	Mrs. Samidha Aapkar D/o. Late Smt. Vidya D. Mayekar (N.S.) had made an application for Compassionate Appointment in place of her mother. Her mother had taken voluntary retirement from service on 21.07.2017 as she was medically unfit. Thereafter, Ms. Samidha Aapkar, had applied for Compassionate Appointment on 28.05.2024. The Committee for R.Y.2023 vide letter No. Pr. CCIT/Mum/Hq/Pers./ITO/Comp.Recrt./Oppor.Letter/2024-25 dated 28.05.2024 conveyed that as per Point No.2 of O.M. No. 14014/02/2012-Estt(D) dated 16/01/2013 pertaining to the Scheme of Compassionate Appointment <i>"a dependent family member is -</i> (A) <i>of a Government servant who-</i> (a) <i>Dies while in service (including death by suicide); or</i> (b) <i>Is retired on medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Government servants); or</i> (c) <i>Is retired on medical grounds Rule 38 of the CCS(Pension) Rules, 1972 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Government servants); or"</i> It was conveyed that the official took V.R.S. on medical grounds w.e.f.21.07.2017 when she was 56 years and 3 months old. Thus the VRS after completion of 55 years of age, means that the scheme of Compassionate Appointment is not applicable to her. Again, the above mentioned applicant had made an application on 10.10.2025, stating that her mother was an erstwhile Group 'D' employee. So her application may be considered. The Committee opined that the V.R.S. of her mother was not as per medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations and hence the application of Ms. Samidha Aapkar may be rejected under intimation to her.

11	Ms. Supriya Govind Chavan D/o. Late Shri. Govind Chavan (A.O.)	Ms. Supriya G. Chavan earlier application was rejected on the ground in the previous years due to non penurious condition. Now she has made fresh application on 25.08.2025 for the post of Stenographer. The Committee decided that an enquiry be conducted in her case. In case there is a change in the status of the applicant, the case shall be reconsidered. Accordingly, an enquiry was conducted by the Inspector from the O/o. Jt. CIT(HQ) Personnel, Mumbai. The Committee was informed that there was no change in the status of the applicant. The Committee was of the opinion that the case of Ms. Supriya G. Chavan cannot be considered and hence rejected due to no change in the status of the applicant.
12.	Smt. Kavita Vijay Sawant, D/o Late Shri Manik Shankar Shinde (N.S.)	The applicant had applied on 11.06.2021. It is seen that the applicant was married on and not dependent on the Government official at the time of his death. Therefore, the applicant is not eligible as per the DoPT's No. 14014/02/2012-Estt(D) dated 30.05.2013, Point No.12. Hence, the application of the applicant stands rejected.
13.	Sufiyaan Wagle S/O Mumtaz Wagle (Stenographer)	The applicant himself is regularly employed and earning an income of Rs.91,000/-p.m. Therefore, the application of the applicant is not considered.

III. Brief Background of the 3rd meeting held on 16.01.2026

1. The Committee took due note of the O.M. issued in F. No. 43019/9/2019- Estt.(D) dated 23rd August, 2021 of the DOP&T stating at [para 13 point (x)] that prior to every meeting of the Committee, the applicants whose applications are being considered, should be informed, through email or other forms of communication (including digital modes of communication) of the number of vacancies in each grade for which they are being considered and also the date the Committee is due to meet to consider their application. However, the Applicant(s) would not be required to have any personal interaction, either with the Administration or the Committee and that the Applicants may not be asked to be present during the meeting of the Committee. Accordingly, directions were issued by the

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Committee regarding the list of applicants to be displayed on the notice board in respect of those candidates whose files/records are going to be taken up for inspection.

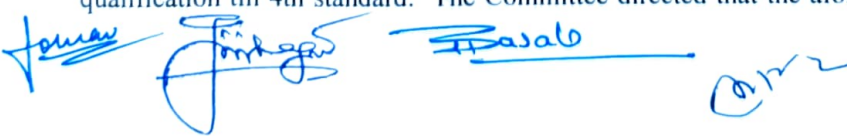
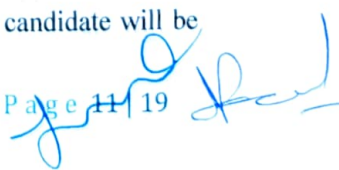
2. The Committee also discussed the 100 Point Formula for assessment of applications for appointment on compassionate grounds. The Committee decided that the values declared in the Inspector's enquiry report of the applicants may be taken into consideration while allotting the points as these particulars have been provided by the candidates during the detailed enquiry process. The Committee further directed that a declaration be taken from the applicants stating that they are not in any government or formal employment and that complete information, including the source of income provided by them during the field enquiries made and recorded by the Departmental Inspector, are correct and true to the best of the applicant's knowledge.

3. It was further directed that, the files/records of the applicants be given to the members for checking.

IV. Brief Background of the 4th meeting held on 20.02.2026:

1. The Committee had verified the sample declarations taken from the applicants stating that complete particulars of information provided by them during the field enquiries made and recorded by the Inspector were correct and true to the best of the applicant's knowledge. The declaration prepared was shown to the Committee.

2. Further, it was seen that Para 2 of OM F.No 14014/2/2009-Estt. (D) dated 3rd April 2012 states that- In case of appointment of a widow not fulfilling the requirement of educational qualification, against the post of Multi Tasking Staff, she will be placed in Group 'C' - Pay Band - 1 (Rs.5200-20200) + Grade Pay Rs.1800/- directly without insisting on fulfilment of educational qualification norms, provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with help of some on job training. This dispensation is to be allowed for appointment on compassionate ground against the post of Multi Tasking Staff only. Hence, it was decided that such candidates if selected, the rule shall be applied in their cases. The Committee was informed that Ms. Manisha Kamble W/o Late Shri Siddharth R. Kamble who has applied on Compassionate Appointment for R.Y.2024 is a widow and has attained her educational qualification till 4th standard. The Committee directed that the aforesaid candidate will be

selected as Multi Tasking Staff as per the above mentioned rule.

3. The Committee noted the reference at Point 13&14 of the OM dated 23-08-2021 and accordingly decided to communicate points allotted against each criterion to all the applicants by e-mail or any forms of communication. The Committee has also recommended to publish the consolidated minutes of the meeting in the public domain as per the OM dated 23-08-2021. The Committee observed that since all the applicant's files/records have been considered/checked, the final points of the 48 applicants should be communicated to them by way of speed post and placed on the notice board of the O/o. Jt.CIT(HQ) Personnel, Mumbai in terms of terms of O.M. No. 43019/9/2019-Estt(D) dated 23.08.2021 which requires that results of each round of selection should be communicated to the applicants and the points awarded against each parameter along with total merit points earned should be provided to the applicants through e-mail or other forms of communication. It also requires that the minutes of final meeting of the Committee should be placed on the public domain on the website of the Department. Accordingly, the Final Minutes will be placed on the website of the Department. The Committee also decided that for this purpose two weeks' time from the date of publishing of the outcomes on the notice board should be given to the applicants to submit their representations, if any.

4. The Committee considered all the representations received till date following the communication sent to the candidates in February, 2026. Representations in respect of the following candidates were received:

S.NO.	NAME OF THE APPLICANT
I	Smt. Sarmishtha Maity
ii	Shri Sarthak P. Rane

i. In the case of Ms. Sharmistha Maity W/o Late Shri Sudipto Maity (Inspector) had applied for Compassionate Appointment on 02.06.2023 has made a representation on 19.02.2026, stating that her value of property i.e. 57 lakhs is taken inaccurately in the point matrix table as she has not received possession of the said property. She has mentioned that the construction work was on hold for a long time and the same is not yet completed. Further, she has mentioned that, her husband had paid only Rs. 25 lakhs and the remaining amount of Rs.32 lakhs was taken as a loan from the bank which is a liability to her. The points allotted to her were 0, as it surpasses the maximum threshold value of Rs.20,00,000/-

as per the 100 point matrix table. The points awarded as per the 100 point matrix against immovable property remains zero for value of Rs.20,00,000/- and above. As the applicant is being considered for the post of Tax Assistant, the issue raised in the representation is not relevant.

ii. In the case of Shri Sarthak Prashant Rane, the applicant has submitted an representation on 19.02.2026, stating that the property valued at Rs.50,00,000/- belongs to his grandfather who will gift the full property to his paternal uncle and therefore there will be no property to the applicant. It may be noted that the applicant's case is rejected on the grounds that the family is well above the level to provide a means of livelihood to the family and to keep the family out of penurious conditions. Therefore, his representation stands rejected.

5. Ms. Niharika Shetty earlier application was rejected on the ground in the previous years due to non penurious condition. Now she has made a fresh application on 18.03.2024 for the post of Stenographer. The Committee decided that an enquiry be conducted in her case. In case there is a change in the status of the applicant, the case shall be reconsidered. An enquiry was conducted by the Inspector from the O/o. Jt. CIT (HQ) Personnel, Mumbai. The Committee was informed that the father of Ms. Niharika Shetty, Shri Umesh Shetty has resigned from his job due to some health problems. The Committee after a discussion came to a conclusion that since the case of Ms. Niharika Umesh Shetty be considered as there is no earning member in the family of applicant at present. Further, she being the elder of the two children, she needs to support her family.

5.2 In the case of Nishant Arun Yadav S/o. Late Shri Arun G Yadav (A.O.) who expired on 26.09.2020, the applicant made an application on 13.08.2021. The applicant has submitted a letter received in this office on 13.02.2026, in which he has mentioned that he is giving NOC to his sister Nishigandha Rakesh Shinde who has filed a divorce from her husband in the court of law. The applicant has again mailed a letter stating that the earlier NOC granted by him is withdrawn and his case may be considered for Compassionate Appointment. Therefore, his application is considered.

6. Further, the Committee observed that as per the Scheme of Compassionate Appointment Point No. 11, **only deserving cases** in which there is an earning member in the family need to be referred to the Honourable Revenue Secretary. The Committee deliberated

on the issue of the deserving cases which can be referred to the Honourable Revenue Secretary and the Members observed that the main object of the scheme for compassionate appointment is;

“to grant appointment on compassionate grounds to dependents of the family member of Government servant dying in harness or who is retired on medical ground, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.”

Thus, it was decided by the committee that the following cases will not be referred to the Secretary, Revenue as the income earned by the family is well above the level to provide a means of livelihood to the family and to keep the family out of penurious conditions. Considering the above, the following 2 candidates have been unanimously considered by the committee to be *Unfit* candidates for the appointment of the post of Tax Assistant/Stenographer/MTS/Canteen Attendant on compassionate grounds.

S.No.	Name of the applicant	Earning Member	Type of Employment	Amount of Income (per month)
1.	Riddhi Girish Kanse	Father	Formal and Continuous Government Job	1,85,000/-
2.	Sarthak Prashant Rane	Mother	Formal and Continuous Government Job	94,000/-

7. **Recommendations in respect of appointments in the cadre of Tax Assistant (TA)**

(i) Out of the eligible candidates, the following candidates are recommended for selection by the Committee for appointment in the cadre of TA on compassionate ground, as per the details below:

S.No.	Name of the candidate	Date of Birth
1	Shri Som Girish Jogadia	11.12.2002
2	Ms. Shreya Subhash Manyar	15.11.2000
3	Ms. Shraddha N. Dumbre	19.09.1994
4	Shri Vicky Krishna Godse	30.06.1994
5	Shri Yash Sunil Parab	19.07.1997

6	Shri Siddharth Nair	22.05.1998
7	Shri Kunal Krishna Kadam	24.02.2002
8	Shri Mandar Shrikrishna Jaitapkar	13.05.2004
9	Ms. Priya G. Pokharkar	30.12.1994
10	Ms. Sarmistha Maity	25.07.1983
11	Ms. Janhavi Krishna Karale	08.01.2000
12	Shri Siddhansh S. Kanojia	03.05.2002
13	Shri Rahul S Chikhalkar	29.07.1977
14	Shri Siddhesh M Mathur	09.06.1998
15	Shri Mandar Sunil Utekar	14.10.1994
16	Ms. Sadhana Gawade	12.04.1999
17	Shri Ketan A. Shelar	31.10.1997
18	Shri Shrikant Chandrakant Kamble	16.03.1990
19	Ms. Swetha Sreejit Nambiar	26.09.1989
20	Shri Mayank Sudhakar Dhurve	26.01.1997
21	Shri Raj Ravindra Sane	17.11.1998
22	Shri Melvin Soli	04.09.1995
23	Shri Mandar M. Ashrit	08.04.1989
24	Shri Saurabh Shantaram Bagade	12.03.1995

(ii) As per recruitment rules, upper age limit for the post of Tax Assistant is 27 years (5 yrs relaxation for SC/ST candidates & OBC 3 years). In view of Board OM No. 14014/02/2012- Estt.(D) dated 16.01.2013 - Para 6(B)(a), upper age limit could be relaxed in the cases of compassionate appointments wherever necessary. Authority competent to take a final decision for making compassionate appointment shall be competent to grant relaxation of upper age limit also for making such appointment. It is, therefore, recommended that age relaxation may be granted to the following candidates as their age as on the date of application is above the limits prescribed above.

S.No.	Name of the candidate	Date of Birth	Date of application
1	Ms. Shraddha N. Dumbre	19.09.1994	13.11.2024
2	Shri Vicky Krishna Godse	30.06.1994	26.08.2025

3	Shri Yash Sunil Parab	19.07.1997	28.04.2025
4.	Ms. Priya G. Pokharkar	30.12.1994	06.11.2023
4	Shri Siddharth Nair	22.05.1998	20.06.2025
5	Ms. Sarmistha Maity	25.07.1983	02.06.2023
6	Shri Rahul S Chikhalkar	29.07.1977	21.08.2024
7	Shri Mandar Sunil Utekar	14.10.1994	22.01.2025
8	Shri Ketan A. Shelar	31.10.1997	02.06.2025
9	Shri Shrikant Chandrakant Kamble	16.03.1990	03.08.2021
10	Ms. Swetha Sreejit Nambiar	26.09.1989	24.07.2018
11	Shri Mayank Sudhakar Dhurve	26.1.1997	18.03.2019
12	Shri Melvin Soli	04.09.1995	04.12.2020
13	Shri Mandar M. Ashrit	08.04.1989	19.08.2020
14	Shri Saurabh Shantaram Bagade	12.03.1995	08.09.2020

8. Recommendation in respect of appointments in the cadre of Multi Tasking Staff (MTS):

- i) Out of the eligible candidates, the following candidates are recommended for selection by the Committee for appointment in the cadre of MTS on compassionate ground as per the details below:

S. No.	Name of the candidate	Date of Birth
1	Shri Sachin Prakash Solanki	29.01.1990
2	Shri Harsh Hamir Vadhel	24.06.2001
3	Shri Sandesh Shantaram Phondke	22.06.1988
4	Shri Milind P. Hatle	18.08.1974
5	Shri Jayesh M. Mayekar	24.11.1979
6	Shri Mohan Shivaji More	04.12.1973
7	Shri Kunal Dhanaji More	20.09.1985
8	Shri Akshay Ajit Pawar	10.10.1993
9	Shri. Jitendra Vijaypal Chandaliya	10.05.1987
10	Shri Harshad Kantilal Waghela	01.05.1998
11	Ms Manisha Siddharth Kamble	17.11.1971
12	Shri Pravin Keshav Kadam	14.04.1982

13	Shri Nishant A Yadav	11.03.1988
14	Shri Aditya Janardan Sawant	02.05.1993
15	Shri Ronen M Gadkar	25.10.1983
16	Shri Rahul Suhas Hirlekar	01.08.1996
17	Shri Yash Abhay Dalvi	04.05.1994

- ii) As per recruitment rules, upper age limit for the post of MTS is 25 years (5 yrs relaxation for SC/ST candidates & OBC 3 years). In view of Board OM No. 14014/02/2012-Estt.(D) dated 16.01.2013 - Para 6(B)(a), upper age limit could be relaxed in the cases of compassionate appointments wherever necessary. Authority competent to take a final decision for making compassionate appointment shall be competent to grant relaxation of upper age limit also for making such appointment. It is, therefore, recommended that **age relaxation** may be granted to the following candidates as their age as on the date of application is above the limits prescribed above.

S.No.	Name of the candidate	Date of Birth	Date of application
1.	Shri Sachin Prakash Solanki	29.01.1990	18.11.2024
2.	Shri Sandesh Shantaram Phondke	22.06.1988	15.05.2025
3.	Shri Milind P. Hatle	18.08.1974	08.11.2000
4.	Shri Jayesh M. Mayekar	24.11.1979	03.04.2007
5.	Shri Mohan Shivaji More	04.12.1973	31.10.2006
6.	Shri Kunal Dhanaji More	20.09.1985	06.07.2021
7.	Shri Akshay Ajit Pawar	10.10.1993	21.10.2021
8.	Shri. Jitendra Vijaypal Chandaliya	10.05.1987	05.03.2021
9.	Shri Harshad Kantilal Waghela	01.05.1998	11.07.2022
10.	Ms Manisha Siddharth Kamble	17.11.1971	14.02.2024
11.	Shri Pravin Keshav Kadam	14.04.1982	29.10.2024
12.	Shri Nishant A Yadav	11.03.1988	13.08.2021
13.	Shri Aditya Janardan Sawant	02.05.1993	03.12.2021
14.	Shri Ronen M Gadkar	25.10.1983	22.01.2009
15.	Shri Rahul Suhas Hirlekar	01.08.1996	03.08.2023
16.	Shri Yash Abhay Dalvi	04.05.1994	29.11.2021

Shri Nishant A Yadav

Shri Aditya Janardan Sawant

Shri Ronen M Gadkar

Shri Rahul Suhas Hirlekar

9. Recommendation in respect of appointments in the cadre of Canteen Attendants:

- i) No candidates are recommended for selection by the Committee for appointment in the cadre of Canteen Attendants on compassionate ground.

10. Recommendation in respect of appointments in the cadre of Stenographer:

Out of the eligible candidates, the following candidates are recommended for selection by the Committee for appointment in the cadre of Stenographer Gr.II on compassionate ground as per the details below:

S. No.	Name of the candidate	Date of Birth
1	Shri Sujal D. Gaikwad	22.11.2005
2	Ms. Esha S. Ghag	09.02.2002
3	Shri Shil A. Gajbhiye	21.02.2003
4	Ms. Niharika U. Shetty	16.09.1999

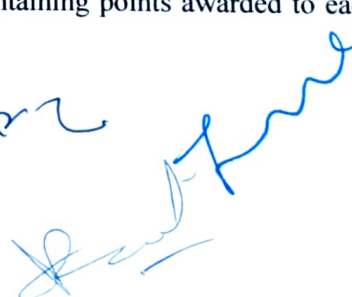
The Committee has recommended these applicants for the post of Stenographer Grade II subject to the condition that if the above mention applicants pass the **test prescribed for Stenographer**, then they will be eligible for appointment on Compassionate Grounds for the post of Stenographer Grade II. Therefore, these applicants are recommended for appointment to the post of Stenographer on Compassionate Grounds contingent on the fact that they pass the test prescribed for stenographer.

11. The Committee noted that points previously allotted against each criterion to all the applicants have been communicated by speed post to all the applicants. The Committee had given two weeks' time from the date of publishing of the outcomes on the notice board to the applicants to submit their representations, if any. However, all representations received till date, have been duly considered as discussed above in Para. 4 and are now being treated as disposed. The Committee further recommends displaying the minutes of this meeting along with updated and final point matrix table containing points awarded to each applicant in the public domain.

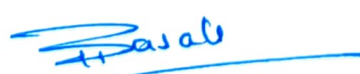




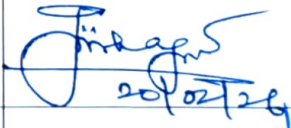








The final recommendations of the Committee are put up for kind consideration of the Ld. Pr. CCIT, Mumbai.

1)	Shri Samir Tekriwal Principal Commissioner of Income Tax (AU)-13, Mumbai .	Chairperson	
2)	Dr. Mahesh Akhade Commissioner of Income Tax (Appeals) Unit -12, Mumbai.	Co-Chairperson	
3)	Dr.B. Brahma Vidhya Jt/Addl. Commissioner of Income Tax Range-8(2), Mumbai .	Member	
4)	Shri Naganath Bhimrao Pasale Jt./Addl. Commissioner of Income Tax Range-42(1), Mumbai .	Member	
5)	Shri Giridharan S. Jt. Commissioner of Income Tax (HQ) CCIT, Central 2, Mumbai .	Member	
6)	Shri Nikhil Bansal Dy. Commissioner of Income Tax (Audit) – 2, Mumbai.	Member	
7)	Shri Sourav Jain Dy. Commissioner of Income Tax(HQ) Personnel, Mumbai .	Member Secretary	