

कार्यालय
प्रधान मुख्य आयकर आयुक्त
तीसरी मंजिल, आयकर भवन,
महर्षि कर्वे मार्ग, मुंबई - 400 020



Office of the
Pr. Chief Commissioner of Income tax
3rd floor, Aayakar Bhavan,
Maharshi Karve Road, Mumbai - 400 020

फोन: 022-22016691/22077187

mumbai.ito.hq.pers@incometax.gov.in

F.No.Pr.CCIT/Mum/Per/Prom. Cell/Elig/NS-MACP/2026-27/1

Dated: - 15.05.2026

C I R C U L A R

Sub: List of Notice Servers, eligible to be considered for grant of financial upgradation under the MACPS for Central Govt. Civilian Employees for period ending 31.03.2026 - Reg.

As per the Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees, introduced by the Government of India vide Department of Personnel and Training O.M. F.No.35034/3/2008-Estt. (D) dated 19.05.2009, O.M. F. No. 35034/3/2015-Estt.(D) dated 27/28.09.2016 and O. M. No.35034/3/2015-Estt.(D) dated 22.10.2019, all regularly appointed Central Government Civilian Employees (except officers of the Organized Group "A" Service) are entitled to grant of three financial upgradations under the MACPS as per 7th CPC recommendations, counted from the direct entry grade on completion of 10, 20 and 30 years services respectively or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier. Under the scheme, the financial upgradations are to be granted to the immediate next higher level in the Pay Matrix as given in Part-A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.

2. A list of Notice Servers, who have already completed the eligibility service / will be completing the required eligibility service for grant of financial upgradation under the MACPS for Central Govt. Civilian Employees up to the period ending 31.03.2026 is annexed hereto as Annexure-I. While preparing the list, the following instructions contained in the aforesaid O.M. dated 19.05.2009 have also been kept in mind:

(i) The promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same grade pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission are to be ignored for the purpose of granting up gradations under MACPS;

(ii) In the cases where no promotion/financial upgradation under the ACP Scheme is granted, the first upgradation under MACPS is to be granted on completion of 10 years from the date of joining Central Government service.

(iii) If only one regular promotion/first financial upgradation under the ACP Scheme was granted, second upgradation under MACPS is to be granted on completion of 10 years from the date of regular promotion/first financial upgradation under the ACP Scheme, or on completion of 20 years from the date of entry in Central Government Service, whichever is earlier (but not with effect from a date prior to 01.09.2008). Further, in such cases, the third upgradation is to

be granted on completion of 10 years from the date of second financial upgradation (under MACPS), or on completion of 30 years from the date of entry in Central Government Service, whichever is earlier (but not with effect from a date prior to 01.09.2008).

3. Objections with regard to the list annexed hereto, if any, should be brought to the notice of this office latest by **22.05.2026**.

4. It shall be noted that once financial upgradation under the MACPS is granted, the same shall not be allowed to be withdrawn. Hence, in case any official whose name is appearing in the list annexed hereto does not wish to avail of the benefit of financial upgradation under the MACPS, he/she shall intimate this office accordingly, by the aforesaid date.



(प्रीतमकुमार तुरेराव, भा.रा.से.)

(PREETAMKUMAR TURERAO, I.R.S.)

संयुक्त आयकर आयुक्त (मुख्या.) कार्मिक, मुंबई

Jt. Commissioner of Income Tax (HQ) Personnel, Mumbai

For Pr. Chief Commissioner of Income Tax, Mumbai

Encl: As above.

To

All the Heads of Offices,

Income-Tax Department/ITAT/Settlement Commission, Mumbai,

with a request to circulate this amongst all the Notice Servers working under them.

Copy forwarded for information to:

1.The Secretary, ITEF, Mumbai.

2.The Secretary, IT-SEWA, Mumbai.



(मनीष कुमार)

(MANISH KUMAR)

आयकर अधिकारी (मुख्या.) कार्मिक-II, मुंबई

Income Tax Officer (HQ) Personnel-II, Mumbai

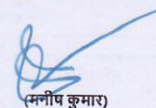
For Pr. Chief Commissioner of Income Tax, Mumbai

ANNEXURE-I

LIST OF NOTICE SERVERS WHO HAVE COMPLETED THE REQUISITE ELIGIBILITY SERVICE FOR GRANT OF FINANCIAL UPGRADATION UNDER THE MACP SCHEME FOR THE PERIOD ENDING 31.03.2026

Sr. No.	Name	Current Design.	Employee Code	Details of entry in central Govt. Service			Details of promotions/financial upgradation earned			Details of upgradation to be granted		
				Date	Post	Grade Pay	Date	Post	Scale of Pay Corresponding Grade Pay	Whether 1st/2nd/3rd	Date	Corresponding Pay Scale/ Grade Pay
1	2	4	5	6	7	8	9	10	11	12	13	14
1	Shri Rajesh D. Sonawane	NS	149046	19.02.1991	Peon	1800	31.08.2001	DB	1800	1st	01.09.2008	Pay level 2 (19900 - 63200)
							26.10.2009	NS	2000	3rd	26.10.2019	Pay level 4 (25500 - 81100)
2	Shri Ganesh M. Shinde	NS	147426	01.10.1993	Peon	1800	30.08.2001	DB	1800	2nd	01.10.2013	Pay level 4 (25500 - 81100) (2400)
							01.09.2008	1st MACP	1900			
							21.10.2011	NS	2000			
3	Shri Prakash R. Gurav	NS	119455	29.09.1993	Peon	1800	31.08.2001	DB	1800	2nd	29.09.2013	Pay level 4 (25500 - 81100) (2400)
							01.09.2008	1st MACP	1900			
							21.10.2011	NS	2000			
4	Shri Sunil S. Patil	NS	153638	30.09.1993	Peon	1800	31.08.2001	DB	1800	2nd	30.09.2013	Pay level 4 (25500 - 81100) (2400)
							01.09.2008	1st MACP	1900			
							22.10.2011	NS	2000			
5	Shri Nilesh M. Vengurlekar	NS	104677	27.03.1995	Peon	1800	21.04.2003	DB	1800	2nd	27.03.2015	Pay level 4 (25500 - 81100) (2400)
							01.09.2008	1st MACP	1900			
							19.11.2013	NS	2000			
6	Late Manoj Balkrishna Kadam expired on 18.02.26	NS	147301	19.10.1999	Peon	1800	25.09.2008	DB	1800	2nd	19.10.2019	Pay level 4 (25500 - 81100) (2400)
							11.10.2009	1st MACP	1900			
							01.01.2017	NS	2000			
7	Shri Camillo Elias Noronha (Sports)	NS	121274	20.07.1999	Peon	1800	20.07.2009	1st MACP	1900	2nd	20.07.2019	Pay level 4 (25500 - 81100) (2400)
							21.10.2011	DB	1800			
							02.01.2017	NS	2000			
8	Shri Chandrakant Daji Mahadik	NS	129413	10.09.1991	Watchman	1800	21.08.2002	Peon	1800	3rd	10.09.2021	Pay level 4 (25500 - 81100) (2400)
							07.10.2008	Daftary	1800			
							10.09.2003	1st ACP	1800			
							01.09.2008	1st MACP	1900			
							10.09.2011	2nd MACP	2000			
							31.12.2016	NS	2000			
9	Shri Kanubhai Jivanbhai Golansiwala	NS	154605	01.01.1992	Sweeper	1800	31.12.2009	Peon	1800	3rd	01.01.2022	Pay level 4 (25500 - 81100) (2400)
							01.01.2004	1st ACP	1800			
							01.09.2008	1st MACP	1900			
							01.01.2012	2nd MACP	2000			
							04.06.2018	NS	2000			
10	Shri Nagesh D. Kalamkar	NS	121156	21.10.1993	Peon	1800	31.08.2001	DB	1800	3rd	21.10.2023	Pay level 5 (29,200 - 92,300) (2800)
							01.09.2008	1st MACP	1900			
							22.10.2011	NS	2000			
							21.10.2013	2nd MACP	2400			
11	Shri Harish Ramji Makwana	NS	144408	28-10-1993	Sweeper	1800	28.10.2005	1st FFU	1800	3rd	28.10.2023	Pay level 4 (25500 - 81100) (2400)
							01.09.2008	1st MACP	1900			
							30.12.2009	Peon	1800			
							28.10.2013	2nd MACP	2000			
							31.05.2019	NS	2000			
12	Shri Sanjay K. Parmar	NS	154402	27.10.1993	Sweeper	1800	01.09.2008	1st MACP	1900	3rd	27.10.2023	Pay level 4 (25500 - 81100) (2400)
							27.10.2013	2nd MACP	2000			
							01.08.2019	NS(regular)	2000			
13	Shri Pandurang Rajaram Sawant	NS	144057	18.03.1994	Watchman	1800	24.04.2004	Peon	1800	3rd	18.03.2024	Pay level 4 (25500 - 81100) (2400)
							18.03.2006	1st ACP	1800			
							26.09.2008	DB	1800			
							01.09.2008	1st MACP	1900			
							18.03.2014	2nd MACP	2000			
							30.12.2016	NS	2000			
14	Shri Yashwant A. Gode	NS	151815	17.07.1995	FARASH	1600	25.09.2008	DB	1800	3rd	17.07.2025	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							05.02.1015	NS	2000			
							17.07.2015	2nd MACP	2400			
15	Smt Sunanda K. Kamble (CG)	NS	152939	30.03.1995	Peon	1800	21.10.2011	DB	1800	3rd	30.03.2025	Pay level 4 (Pre revised G.P. 2400)
							01.09.2008	1st MACP	1900			
							30.03.2015	2nd MACP	2000			
							04.06.2018	NS	2000			
16	Shri Haridas T. Sonawane	NS	129594	12.10.1993	Peon	1800	13.09.2001	DB	1800	3rd	12.10.2023	Pay level 5 (29,200 - 92,300) (2800)
							01.09.2008	1st MACP	1900			
							22.10.2011	NS	2000			
							12.10.2013	2nd MACP	2400			
17	Shri Shantaram B Bangar	NS	103773	08.03.1996	PEON	1800	30.03.2005	DB	1800	3rd	08.03.2026	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							06.02.2015	NS	2000			
							08.03.2016	2nd MACP	2400			
18	Shri Purshottam T Dandekar	NS	109432	26/02/1996	PEON	1800	30-03-2005	DB	1800	3rd	26-02-2026	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							07-11-2015	NS	2000			
							26-02-2016	2nd MACP	2400			
19	Shri Vilas Dattaram Mate	NS	108674	14-03-1996	PEON	1800	30-03-2005	DB	1800	3rd	14-03-2026	Pay level 5 (29,200 - 92,300) (2800)

ANNEXURE-I												
LIST OF NOTICE SERVERS WHO HAVE COMPLETED THE REQUISITE ELIGIBILITY SERVICE FOR GRANT OF FINANCIAL UPGRADATION UNDER THE MACP SCHEME FOR THE PERIOD ENDING 31.03.2026												
Sr. No.	Name	Current Design.	Employee Code	Details of entry in central Govt. Service			Details of promotions/financial upgradation earned			Details of upgradation to be granted		
				Date	Post	Grade Pay	Date	Post	Scale of Pay Corresponding Grade Pay	Whether 1st/2nd/3rd	Date	Corresponding Pay Scale/ Grade Pay
1	2	4	5	6	7	8	9	10	11	12	13	14
							01-09-2008	1st MACP	1900			
							06-11-2015	NS	2000			
							14-03-2016	2nd MACP	2400			
20	Shri Pradeep S. Kunkeshwarkar	NS	108650	26-02-1996	PEON	1800	30-03-2005	DB	1800	3rd	26-02-2026	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							09-11-2015	NS	2000			
							26-02-2016	2nd MACP	2400			
21	Shri Manoj Dattaram Bhanse	NS	110260	26-03-1996	PEON	1800	30-03-2005	DB	1800	3rd	26-03-2026	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							07-11-2015	NS	2000			
							26-03-2016	2nd MACP	2400			
22	Shri Hemant Mayaji Patil	NS	119175	27-02-1996	PEON	1800	30-06-2005	DB	1800	3rd	27-02-2026	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							07-11-2015	NS	2000			
							27-02-2016	2nd MACP	2400			
23	Ramesh R Iwalekar	NS	103909	27-03-1996	PEON	1800	11-10-2006	DB	1800	3rd	27-03-2026	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							26-11-2014	NS	2000			
							27-03-2016	2nd MACP	2400			
24	Mahendra Ramchandra Pawar	NS	146788	11-03-1996	PEON	1800	11-10-2006	DB	1800	3rd	11-03-2026	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							18-11-2013	NS	2000			
							11.03.2016	2nd MACP	2400			
25	Vilas B. Kapale	NS	147779	22-03-1996	PEON	1800	31-03-2005	DB	1800	3rd	22-03-2026	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							25.11.2014	NS	2000			
							18-02-2022	2nd MACP	2400			
26	Sunil Inarkar	NS	124938	28-03-1996	PEON	1800	30.03.2005	DB	1800	3rd	28.03.2026	Pay level 5 (29,200 - 92,300) (2800)
							01.09.2008	1st MACP	1900			
							23.10.2012	NS	2000			
							27.03.2016	2nd MACP	2400			
27	Udaysingh Vijaysingh Rajput	NS	104058	16-02-1996	PEON	1800	21-10-2011	DB	1800	3rd	16-02-2026	Pay level 5 (29,200 - 92,300) (2800)
							01-09-2008	1st MACP	1900			
							16-02-2016	2nd MACP	2400			


 (MANISH KUMAR)
 आयकर अधिकारी (मुख्या), कार्मिक-II, मुंबई
 Income Tax Officer (HQ) Personnel-II, Mumbai
 For Pr. Chief Commissioner of Income Tax, Mumbai